FEDERAL CORRECTIONAL COMPLEX, COLEMAN, FLORIDA UNITED STATES PENITENTIARY – 1



ADMISSION AND ORIENTATION HANDBOOK

P.O. Box 1027 Coleman, Florida 33521-1027

FCC Coleman, USP-1 Executive Staff

Mrs. T. Jarvis, Warden

Mr. Blackmon, Associate Warden

Ms. L. Lee, Associate Warden

Mr. B. Behrens, Deputy Captain

FCC Coleman, USP-1 Department Heads/Supervisors

Ms. Kleckner - Deputy Case Management Coordinator

Vacant - Supervisory Chaplain

Mr. J. Olson - Assistant Education Supervisor

Mr. K. Lips- Facilities General Foreman

Ms. A. Metcalf - Food Service Administrator

Ms. Perez - Assistant Health Services Administrator

Dr. D. Wennerstrom - Deputy Chief Psychologist

Mr. A. Clinton - Assistant Supervisor of Recreation

Mr. J. Boley - Unit Manager 1 A/B

Ms. T. Padgett - Unit Manager 2 C/D

Ms. T. Padgett - Unit Manager 3 E/F

Mr. G. Lee - Unit Manager 4 H/I

Mr. G. Lee - Unit Manager 5 J/K

Mr. J. Boley - Unit Manager 6 L/M

Federal Correctional Complex, Coleman, Florida

United States Penitentiary-1 Post Office Box 1023 (staff only) Coleman, Florida 33521 Telephone (352) 689-6000

United States Penitentiary - 1	Shared Services		
T. Jarvis, Complex Warden – USP-1 Human Resources	Charles L. Locket, Warden J. Pastrana, Warden - Medium		
Facilities Financial Management	W. Bechtold, Warden - Low		
Food Services	Mr. R. Cheatham		
	Associate Warden		
Ms. L. Lee	Correctional Services		
Associate Warden Employee Services	Financial Management		
	Angel G. Motta		
Mr. B. Blackmon	Associate Warden		
Associate Warden	Facilities		
Health Services	Psychology		
Safety	Food Service		
	Affirmative Action		
Mr. B. Behrens			
Deputy Captain	Mr. Morris		
	Associate Warden		
Mr. G. Miller Executive Assistant	Correctional Programs		
Public Information Officer	Mr. B. Moon		
	Associate Warden		
	Unicor		
	Education		
	Recreation		
	Mr. B. Romero		
	Associate Warden		
	Religious Services		
	Computer Services		
	Employees Club		

Institution Admission and Orientation Handbook

USP-1 Coleman

OVERVIEW

The Federal Correctional Complex, Coleman, Florida, consists of five separate facilities: Central Administration Building, two high security penitentiaries, a medium security institution with a satellite camp, and a low security institution. Each facility operates under the direction of its respective Warden. However, the Wardens and Deputy Wardens act in conjunction when making decisions which affect the overall Complex.

The following is a general description of duties performed by the administrative staff at USP-1 Coleman.

<u>Warden</u>: The Chief Executive Officer of USP-1 Coleman is responsible for the total operation of the institution. The Warden meets frequently with the senior staff members to review their areas of responsibility and to ensure compliance with Bureau of Prisons=policies. The Warden evaluates the advice of various committees appointed and has final approval on all institution operations and programs. His decisions are based upon policies established by the BOP. While being responsible for the total operation, many responsibilities are delegated to his Associate Warden. The Warden is vitally interested in the overall welfare of all inmates at USP-1 Coleman and works very closely with all departments to maintain a safe and humane environment.

<u>Associate Wardens</u>: Associate Wardens are responsible for the day-to-day operations of the departmental areas of Food Service, Correctional Services, Unit Management, Psychology Services, Religious Services, Recreation, and Health Services. Associate Wardens also serve as liaisons between this facility and Shared Services department heads.

Note: Inmates are encouraged to resolve any issues or problems with the appropriate staff assigned to that particular department. However, should an inmate feel the need to discuss a problem with the Warden or an Associate Warden, they are free to do so when these staff members are present in the dining hall or on the compound.

Executive Assistant: The Executive Assistant to the Warden serves as the institution Public Information Officer. All requests for media information concerning the institution or specific inmates are referred to the Executive Assistant for response. The Executive Assistant also serves as the Administrative Remedy Coordinator.

The Warden may also request that the Executive Assistant review concerns of inmates or of interested community members such as families, attorneys, etc.

<u>Captain</u>: The Captain is responsible for the security, custody, and protection of everyone in the institution. The Captain is concerned with inmate discipline, appearance, and conduct. The Captain is also responsible for all correctional personnel. Any questions concerning these areas should be addressed to the Captain.

<u>Lieutenants</u>: Under the direct supervision of the Captain, Lieutenants are responsible for the orderly operation of the institution, i.e., security, custody, and investigations.

They work in conjunction with other departments in monitoring and remedying behavioral problems to maintain a safe environment.

<u>Case Management Coordinator (CMC)</u>: The CMC is responsible for advising the Warden in all unit/case management related areas. The CMC is the coordinator for the Central Inmate Monitoring System, Financial Responsibility Program, and Inmate Performance Pay Program, and is the supervisor of the Inmate Systems Department. The CMC is also the liaison between the institution and the U.S. Parole Commission.

<u>Supervisor of Education</u>: The Supervisor of Education is responsible for the establishment and operation of education programs. The department provides basic literacy, general educational development, vocational training, and college courses.

<u>Deputy Chief of Psychology Services</u>: The Deputy Chief of Psychology oversees a department consisting of psychologists and treatment specialists. Psychology is responsible for the evaluation and treatment of inmates with adjustment, emotional, drug, and/or mental health problems. Psychology Services also conducts routine evaluations on all inmates admitted to the facility, as well as reviews for inmates housed in Special Housing Unit (SHU). Inmates requesting psychological services should submit an Inmate Request to Staff Member form (Cop-Out).

Health Services Administrator (HSA): The HSA is responsible for forming administrative policies and programs essential to the operations of the Health Services Unit. The HSA also develops effective working relationships with the U.S. Public Health Service and private medical agencies. In addition, the HSA is responsible for overseeing the procurement of medical supplies and medical equipment. An assistant supervisor is assigned to each institution to manage daily operations.

<u>Food Service Administrator (FSA)</u>: The FSA is responsible for the planning and preparation of all meals at the Complex, including supervision of all Food Service programs such as baking, cooking, and meal service. An Assistant Food Service Administrator is assigned to each institution to manage daily operations.

<u>Chaplain</u>: The Supervisory Chaplain is responsible for the establishment and operation of religious programs. The Chaplains are responsible for conducting religious services for their religious community and coordinating religious services on an equitable basis for all BOP approved religious communities represented at USP-1 Coleman. The Chaplains are dedicated to assisting inmates in their spiritual development, growth, and personally counseling inmates during times of crisis. The Chaplains also regularly consult with the unit teams and are very interested in the various programs offered at USP-1 Coleman and in assisting inmates in programs of self-help.

<u>Supervisor of Recreation</u>: The Supervisor of Recreation is responsible for the establishment and operation of recreational programs. The department provides recreation facilities and daily programs in a variety of areas including intramural programs, classes in the arts, and varsity sports programs. An assistant supervisor is assigned to each institution to manage daily operations.

<u>Unit Manager</u>: The Unit Manager is the administrative head of the housing unit and oversees all unit programs and activities. The Unit Manager is the Chairperson of the unit team, reviews all team decisions, and chairs the Unit Discipline Committee.

<u>Case Manager</u>: The Case Manager is responsible for all casework services and prepares classification materials, progress reports, release plans, correspondence, and other materials relating to the inmate's confinement. He or she is responsible to the Unit Manager on a daily basis and the Case Management Coordinator (a specialist department head who provides technical assistance to unit staff in case management affairs) with reference to specialized training and duties. The Case Manager serves as a liaison between the inmate, the administration, and the community.

<u>Correctional Counselor</u>: The Counselor provides counseling and guidance for inmates of the unit in areas of institutional adjustment, personal difficulties, and goals for the future. He or she plays a leading role in all segments of unit programs. The Counselor will visit inmate work assignments regularly and is the individual to approach for daily problems. As a senior staff member, the Counselor provides leadership and guidance to other staff in the unit. The Counselor is responsible for the Financial Responsibility Program.

<u>Unit Secretary</u>: The Unit Secretary performs clerical and administrative duties.

<u>Correctional Officer</u>: The Correctional Officers have direct responsibility for the day-to-day supervision of inmates and the enforcement of rules and regulations. They have safety, security, and sanitation responsibilities within the institution. Unit Officers are in regular contact with inmates in units and routinely share information with the Unit Team. During his/her assignment, Unit Officers are jointly supervised by the Unit Manager and the Captain.

INTRODUCTION

The purpose of this handbook is to provide incoming inmates to the USP-1, with general information regarding the institution and the rules and regulations inmates will encounter during confinement. More detailed information on the policies and regulations may be obtained by referring to Bureau of Prisons (BOP) Program Statements and Institution Supplements, available in the Law Library or by consulting a member of your Unit Team. In the event any information in this handbook conflicts with BOP Program Statements or Institution Supplements, the policies and regulations set out in the BOP Program Statements will prevail. Information specific to USP-1 Coleman will be made available during the institution's Admission and Orientation program. This material will help new inmates understand what they will encounter when they enter prison, and assist them in their initial adjustment to institution life.

You are expected to conduct yourself as a gentleman, to be courteous to other inmates, to respect authority, to obey all institution regulations, and to follow instructions of all staff members.

INTAKE, CLASSIFICATION, AND THE UNIT TEAM

Intake and Orientation: Upon arrival, inmates are screened by case management, medical, and psychology services staff. Inmates are immediately provided with a copy

of the institution's rules and regulations, which includes information on inmate rights and responsibilities.

Within seven days of your assignment to a Unit, you will complete the Unit portion of the Admission and Orientation (A&O) Program. You will meet with the Unit Manager, Counselor, and Case Manager for a review of Unit procedures and expectations. The Unit Rules and Regulations are posted on the unit bulletin boards and should be reviewed immediately upon your arrival in the unit.

Within four weeks of your arrival, you will be placed on callout to attend the Institution portion of the A&O Program. You will hear lectures by the Warden and representatives of all the departments. You will be provided with information concerning the operation of each department at this facility. At the end of the A&O Program, you will be assigned to a work assignment.

Access to Unit Staff: All Bureau of Prisons= institutions are organized into a unit management system. A unit is a self-contained inmate living area that includes both housing sections and office space for unit staff. Each unit is staffed by a Unit Team directly responsible for those inmates living in that unit. The unit staff offices are located in the units so staff and inmates can be accessible to each other. The unit staff typically includes the Unit Manager, one or more Case Managers, one or more Counselors, and one Unit Secretary. The Staff Psychologist, Education Advisor, and Unit Officer also are considered to be unit staff, and may participate on the Unit Team.

Inmates are assigned to a specific Unit Team. Generally, the resolution of issues or matters of interest are appropriately initiated with the Unit Team. Unit Team members are available to assist in many areas, including parole matters, release planning, personal and family problems, counseling, and assistance in setting and attaining goals while in prison. Ordinarily, a member of the unit staff will be at the institution weekdays from 6:00am to 9:00pm, and 6:00am to 4:00pm on weekends and holidays.

Call-outs and Daily Changes: Call-outs and Daily Changes for the following day are made available each evening in the housing units. It is your responsibility to check these lists daily and report to your call-out assignment at the scheduled time. Failure to comply with this requirement will result in disciplinary action. Daily changes for classification decisions such as bed changes and work detail changes are also available.

Schedule of Unit Activities and Unit Based Programs: (Step 3.8.1) A Schedule of Unit Activities and Programs is posted on each unit bulletin board throughout the institution to inform you of that particular unit=s unit based activities and programs developed and implemented by the Unit Manager.

Provisions for Housing Disabled Inmates: (Step 3.8.1b) for those inmates that have disabilities, see your unit managers for any housing or other needs you feel are necessary.

Articles for Hygiene: (Step 3.8.1e) any inmate who is need of hygiene items, see your unit team within the unit you are staying.

Program Reviews: Ordinarily, inmates attend a Program Review meeting with their Unit Team every 180 days. These are held by the Unit Team to review classification, work assignment, educational goals, institutional adjustment, etc. In all units, pre-release programming will be emphasized and staff will address concerns about readjustment, current community issues, and educational /vocational opportunities. Family and/or legal representatives should direct questions regarding transfers to the Designation and Sentence Computation Center at: U.S. Armed Forces Reserve Complex, 346 Marine Forces Drive, Grand Prairie, Texas, 75051.

Unscheduled Program Reviews: (Step 1.5.4) Inmates are to submit an Inmate Request to a Staff Member to request an unscheduled review. Inmates must detail the reason for an unscheduled review (i.e., prior to parole hearing, compassionate release, sentence reduction, clemency, pardon, etc.). Once submitted, with the approval of the Unit Manager, an unscheduled review can be conducted. If approved, the inmate will be given 48 hours' notice of the requested unscheduled review.

Inmate Request to Review Central File: (Step 1.5.4) An inmate who wishes to review his Central File shall submit a request in writing to his/her Case Manager via an Inmate Request to Staff Member. Once the request has been submitted, the respective Case Manager will arrange for the inmate to review his/her file within 15 working days of receipt of that request.

Team Participation in Parole Hearings: The Case Manager prepares Progress Reports with input from the Unit Team, and compiles other information in the inmate's central file for presentation to the U.S. Parole Commission or other appropriate agencies.

The inmate's Case Manager will ordinarily be present at the inmate's Parole Hearing. The Case Manager's function at the hearing is to assist the Parole examiners, not as a staff representative for the inmate.

Treaty Transfers for Non-U.S. Inmates: Inmates who are not U.S. citizens may be eligible to serve the remainder of their sentence in their home country. This may be possible for inmates whose country has a formal prisoner exchange treaty with the United States. The Unit Team is the source of information about these transfers.

Consular Visits: (Step 2.2.2) Once the institution is notified of a consular representative=s request to visit with inmates from their respective country, all inmates from that country are placed on the Call-Out to a predetermined area (normally the visiting room) to visit.

Access to Diplomatic Representative: (Step 2.2.2) each of the Units have a memorandum posted on the unit bulletin boards listing the consulates= addresses and phone numbers. If you do not see your consulate listed, contact your case manager who has a detailed listing.

Inmate Savings Account: (Step 1.5.6) There are no local banks which authorize an inmate to open a bank account through the mail. Based on government regulations, one must go in person to open an account. However, inmates have the option of Asaving≅ a percentage of the money posted in their account each month, i.e. 5% of

posted monies will be saved for release. An Inmate Request to Staff Member is needed to initiate this request. The request will be directed to the Business Manager for processing.

DAILY INMATE LIFE

Sanitation: It is the inmate's responsibility to check his living area immediately after being assigned and to report all damage to the Correctional Officer, Case Manager, or Counselor. An inmate may be held financially liable for any damage to his personal living area.

Each inmate is responsible for making his bed in accordance with regulations prior to work call everyday (including weekends and holidays when he leaves the area) and shoes should be neatly lined under the bed. Each inmate is responsible for sweeping, mopping, removing trash, and cleaning his personal living area. Cardboard boxes and other paper containers are not to be used for storage, due to their combustible nature. Lockers must be neatly arranged inside and out, and all shelving must be neat and clean. Hanging of clothes lines are prohibited in the cells and housing units. Cardboard, cleaning supplies, and buckets are not to be stored or kept in the cells. Lights, windows, and window ledges should not be covered. Nude or sexually explicit pictures as well as magazine cutouts and photos will not be displayed on the walls or outside inmate lockers.

Toothpaste, toothbrushes, combs, razors, and soap are issued by the institution. Inmates may purchase name brand items through the commissary.

Personal Property Limits: Items which may be retained by an inmate are limited for sanitation and security reasons. Excess personal property should not be accumulated as it would constitute a fire hazard or impair staff searches of the living area.

Storage Space: Storage space in living units consists of an individual locker. Locks may be purchased in the institution commissary. Limited space may also be available under the bed for shoes. The amount of personal property allowed each inmate is limited to those items which can be neatly and safely placed in the assigned locker. Under no circumstance will any materials be accumulated to the point where they become fire, sanitation, security, or housekeeping hazards.

Special Purchase Items: Special purchase items will be authorized only to the point where they can be contained in the inmate=s individual locker.

Legal Materials: Inmates are allowed to maintain legal materials and supplies, not to exceed what can be stored in their locker. Legal lockers are available in the units to store an excess of legal material needed for a current, active case.

Commissary Items: The total value of an inmate's accumulated commissary items (excluding special purchases) will normally be limited to the monthly spending limitation, and no more than can be stored appropriately in the assigned locker.

Food Storage: Food items left open create a health hazard. All food items must be properly sealed at all times and stored in the inmate=s locker.

Letters, Books, Photographs, Newspapers, and Magazines: An inmate will be limited in the number of books, newspapers, and magazines that can be stored in the locker provided in each room. Nothing is to be tacked, stapled, or taped to any surface in an inmate=s assigned cell.

Radios and Watches: An inmate may not own or possess more than one (1) approved radio and/or watch at any one time. Proof of ownership, through appropriate property receipts is required. Radios and watches may not have value exceeding the established limits. Radios with a tape recorder and/or tape player are not authorized. Only Walkman-type radios are permitted and headphones are required at all times. Inmates may not give any items of value to another inmate, i.e., radio, watch, sneakers, or commissary items.

Jewelry: Inmates may have a plain wedding band without stones and an approved religious medal.

Housing Unit Rules: Unit Officers and Correctional Counselors inspect cells daily. Unit Rules and Regulations are posted on the inmate bulletin boards in each unit. Typical rules include:

- No items are to be taped or posted on the walls.
- If the cell is not acceptable, corrective action, including incident reports, can be expected.
- When inmates are not present in their cell, the door will be closed.
- Each inmate is responsible for the cleaning and sanitation of his cell.
- Unit Orderlies ordinarily work 35 hours per week and are responsible for the unit sanitation. However, everyone is responsible to clean up after themselves. Trash and wastebaskets are to be emptied prior to 7:30am each day.
- Beds will be made each weekday by 7:30am. On weekends, beds will be made whenever inmates are awake or gone from the room. At no time will a mattress be removed from a bunk and placed on the floor.
- Showers will be closed between 8:00am 4:00pm with the exception of two showers open on each side of the unit (Monday - Friday).
 - Inter-unit visitation is not allowed. Inter-cell visitation is allowed in the units with the door open. Three (3) inmates, including the cell occupant(s), are allowed in a room except during counts.
- Safety shoes must be worn in designated work areas. This does not include personal tennis shoes. Shoes or sneakers are to be worn in the Dining Room area. Shower shoes are prohibited in the Dining Room.

- Unit televisions may be viewed according to posted schedules in the unit.
- Inmates may play cards and approved games during established hours, providing appropriate noise levels are maintained.

Smoking Policy: USP-1 Coleman is a tobacco free institution. Smoking is prohibited throughout USP-1 Coleman. The use of any and all tobacco products is strictly prohibited.

Wake-up: General wake-up for all inmates is 6:00am. The Lieutenant calls the unit to breakfast on the basis of a rotating schedule. Inmates are given a reasonable amount of time to leave the unit if they desire breakfast.

Dress Code: Hats are not to be worn inside the Inmate Dining Room or in the corridors. The only exceptions are approved religious headwear and Food Service workers who are required to wear headwear. Hats are not to be worn inside with the exception of the housing units.

Appropriate inmate dress for the breakfast and noon meals during institution work days will be institution issue pants, shirt, and approved work shoes. Approved personal shoes may be worn by inmates in off-duty status. During the evening meals and on weekends and holidays, approved leisure time personal clothing may be worn in the dining room. Sleeveless tops may not be worn in the dining room at any time.

NOTE: Proper dress attire - All inmates are required to maintain their personal appearance. Shirts are required to be tucked into their pants Monday-Friday, 7:30 am to 4:00 pm.

BUSINESS OFFICE AND INMATE SERVICES

COMMISSARY: The Commissary is a privilege granted to each inmate. FCC Coleman uses fingerprint identification for Commissary sales. Any inmate whose fingerprints cannot be registered will be required to use their identification card in order to shop.

The Commissary sales schedule is posted at the Commissary. Inmates are responsible for knowing their assigned shopping day. Only the Associate Warden or the Trust Fund Supervisor will authorize an inmate to make a commissary purchase on their non-shopping day. Once last call has been announced, the sales unit will remain open for fifteen minutes; only inmates in line at that time will be served.

The current Bureau of Prisons spending limit is \$320 per month and \$25 per month for Financial Responsibility (FRP) Refusal. The spending limit revalidation date for each inmate is determined by the fifth digit of their register number. That number multiplied by three and adding one will be the date the inmate revalidates each month. For example, an inmate whose register number is 12345-678 would revalidate on the 16th of each month ($5 \times 3 + 1 = 16$).

In order to provide a smooth running commissary sales line, please have the following items prepared before being served:

- Prepare your list in advance of coming through the line. There will be no changes or additions to your list once it has been submitted. Bring a pencil along with you and pay close attention to the posted signs regarding items out of stock. Make substitutions if desired before turning in your list. Make sure your name and eight digit institutional numbers is on the top of the list.
- All account balances can be checked using TRUFONE or TRULINCS. The maximum amount of any order will not exceed \$320 including shipping and mark-up. Special Purpose Orders (SPO's) will not exceed \$300 per quarter plus shipping and handling. An inmate may not have more than (1) one Special Purpose Orders processed per month.
- Sales are considered final after the inmate accepts the item(s), signs the sales receipt (if applicable), and leaves the sales window. The commissary does not warrant any merchandise that is sold in the commissary, however, defective warranty items may be returned to the manufacturers at the inmate's expense.

TRUST FUND LIMITED INMATE COMMUNICATION SYSTEM (TRULINCS): Upon arrival at FCC Coleman, you will be issued a Personal Access Code (PAC) and a Personal Identification Number (PIN) if you have not previously been issued one. In order to log onto TRULINCS, inmates enter their register number, their PAC number and their PIN number. Inmates maintain their own contact list in TRULINCS for email contacts, telephone contacts and regular postal service contacts. There are several functions within TRULINCS:

- Public Messaging: Inmates can use TRULINCS to send and receive email messages with approved contacts. Inmates are charged one TRU-Unit (\$.05) per minute while composing, reading or sending emails.
- Purchase TRU-Units: Inmates may transfer funds from their Commissary account to their TRULINCS account. There is no charge for this service.
- View Account Transactions: Inmates can view their account activity. There is no charge for this service.
- Send Funds (BP-100): Inmates may send funds to outside sources by preparing a BP-199, printing it, and submitting it to their Unit Team. There is no charge for this service..
- Contact List Management: Inmates may have no more than 100 contacts, 30 of which may be telephone contacts and 30 of which may be email contacts. There is no charge for this service. Inmates housed in a Special Housing Unit will be provided an Inmate Contact Request form.
- Electronic Law Library: Inmates may use the Electronic Law Library (located in Education) to conduct legal research. There is no charge for this service. However, there is a charge for any documents printed (see below). This feature is also available to inmates housed in a Special Housing Unit.
- Staff Messaging: Inmates may use this feature to send electronic Inmate Requests to Staff. There is a limit of one per day and this replaces the paper requests previously used. There is no charge for this service. Inmates who do not have access to this feature will still be allowed the use of paper Inmate Requests to Staff.
- Local Documents: This feature acts as an electronic bulletin board.

 Notifications, schedules, menus, etc. may be posted in this section. It is the inmate's responsibility to be aware of all documents posted in the Local Documents section.

- Mailing Labels: Pre-printed mailing labels must be used on all outgoing postal mail. Any outgoing postal mail without a pre-printed label will be returned to the inmate.
- Print Services: Inmates are charged 3 TRU-Units (\$.15) per page of all documents printed with the exception of mailing labels and BP-199s.

INMATE TELEPHONES: As stated above, inmates are provided a PAC number. Inmates will also be required to register their voice with the voice recognition system prior to being able to use the telephone system. When inmates place telephone calls, they will enter their PAC number and state their name when prompted.

Note: Inmates that need to register/record their name, please contact the ITS Office, so that we can enable the inmate's telephone account so that he/she will be able to register/record their voice by dialing 111 and his/her PAC number. If an inmate is unable to record his/her name due to Medical conditions (stroke, voice box etc.) verification will be made by ITS Department prior to the inmate registering.

If an inmate's PAC number is deemed to be compromised, their telephone and TRULINCS accounts will be immediately disabled.

If it is determined that negligence on the part of the inmate has compromised the issued PAC number, the inmate will be required to pay a \$5 fee before a new PAC number is issued.

Inmates can transfer telephone credits from their Commissary account to their telephone account via the telephone. All transferred credits will be immediately available for use.

All calls will be limited to fifteen (15) minutes. There is a thirty (30) minute waiting period between calls.

Inmates will be allowed to make a maximum of 300 minutes of collect and direct calls each month. The revalidation date for the 300 minutes is the same as the Commissary spending limit revalidation. Normally inmates are allowed to make an addition 100 minutes of telephone calls during November and December.

The use of third-party billing and electronic transfer of a call to a third party is not permitted. Any inmate in violation of this regulation is subject to disciplinary action.

Inmates may not place calls to telephone numbers for which all of the actual expenses cannot be directly and immediately deducted from the inmate's account. Examples include telephone calls to 1-800; 1-900; 1-976; 1-888; and to credit card access numbers.

LAUNDRY: A centralized Laundry is utilized for all laundering of inmate clothing. This includes inmate personal property. All clothing sent to the Laundry must be placed in the issued mesh bags and tied shut at the top of the bag. The bag is not to be filled more than 75% in order to properly launder it. Blankets and sheets are not to be placed in the mesh bags. Inmates are not to send their shoes to the Laundry for washing. Any bag received in the laundry which has been over-stuffed or has improper items in it will be rejected and returned to the inmate unwashed.

The Laundry Department hours of operation are from 6:00 a.m. to 7:30 a.m. or until the compound closes; and from 10:30 a.m. (or when the inmates are released for the noon meal) to 12:30 p.m. or until the compound closes, Monday through Friday (excluding federal holidays). The Laundry Department will be closed on weekends.

Inmates requesting to pick up or exchange clothing or desiring any other service at the Laundry must present their inmate identification card to the Laundry Foreman.

Inmates newly admitted at FCC Coleman will be issued a bedroll by the Inmate Systems Department (ISM) during their in-processing. The ISM department will be provided with an inventory of bedrolls and personal hygiene items. It will be the responsibility of the ISM department to inform the Laundry Foreman of additional bedrolls or issue items required to maintain the inventory. The bedroll will include bedding and all necessary items for the night or weekend. Inmates are to report to the Laundry at the first available opportunity to be issued the remainder of their clothing. Inmates housed in a Special Housing Unit (SHU) pending bed space and released after normal Laundry operating hours will be issued a bedroll by the Lieutenant's office. These inmates will be called to the Laundry the next working day, where they will be issued the balance of their clothing issue. Clothing issued will be clean and in good condition. New clothing will only be issued if serviceable clothing is unavailable in the required size. Inmates assume responsibility for their institution-issued clothing upon signing a completed Clothing Issue Form (Attachment A).

Clothing items included as institution issue are as follows:

4 Shirts 4 Pair of Pants 1 Belt

4 T-shirts 4 Pair of Underwear 4 Pair of Socks
1 Pair of Safety Shoes 3 Towels 2 Wash Cloths
2 Blankets 2 Sheets 1 Pillow Case

2 Laundry Bags

Room furniture and mattresses are issued in the housing units. Protective clothing and equipment such as face masks, gloves, protective helmets, goggles, etc. are issued by the individual inmate work details in conjunction with institution safety standards.

Each inmate will be issued a bin number at the time of the initial clothing issue. This bin number will be marked on the inmate's laundry bags for identification. It is the responsibility of each inmate to ensure all appropriate clothing articles are labeled with the inmate's name, register number and bin number. The following articles are not required to be marked:

Blankets Sheets Towels Washcloths Socks

Inmates are allowed to exchange their initial issue of t-shirts, socks, boxers, briefs, bras, panties, towels, wash cloths and laundry bags every nine months. One set of khaki clothing may be exchanged every twelve months from the date of issue. Boots

^{*}Pillow cases are not issued at the USPs

may be exchanged on an as needed basis. Inmates needing to exchange clothing that is no longer serviceable or doesn't fit properly may do so on their assigned day from 6:00 a.m. to 7:30 a.m. The assigned day will be determined by the fourth and fifth digits of an inmate's register number (i.e. 12345-678). The schedule will be posted at the Laundry. Clothing approved for exchange by the Laundry Foreman may be picked up 11:00 a.m. to 12:30 p.m. Inmates are not authorized to dispose of any institution-issued clothing. All clothing must be returned to the Laundry.

All clothing articles issued to an inmate are the responsibility of that inmate. A second issue of an institution-issued clothing item which has been lost, stolen, willfully damaged, destroyed or altered will not occur unless monetary restitution for the missing, damaged or altered item is made. In order to make restitution, inmates will request the funds to cover the cost of the item to be taken from their Commissary account via a BP-199, Request for Withdrawal of Inmate's Personal Funds. If an inmate does not have funds in their account at that time, their Commissary account may be frozen for that amount. When the inmate receives enough funds to cover the cost, the amount will be deducted from his/her account.

Personal hygiene items such as toothpaste, toothbrushes, soap and razors may be obtained from your Unit Team or Unit Officer.

Food Service and Health Services white clothing will only be issued to inmates who are designated to those work details.

Deposits to Accounts: All funds being sent to inmates at the Federal Correctional Complex (FCC), Coleman, Florida, must be sent to the National Lockbox location at the following address: Federal Bureau of Prisons

Inmate Name (Committed Name - NO NICK NAMES)

Inmate Register Number Post Office Box 474701

Des Moines, Iowa 50947-0001

The institution mail room at FCC Coleman will no longer accept funds received from outside the institution. Any funds received will be returned to the sender with specific directions on how to send the funds to the national Lockbox. Please notify all persons who send you funds that they must send all funds to the national Lockbox mailing address (above). Instruct them NOT to enclose personal checks, letters, pictures, or any other items in the envelope. Enclose only the allowable negotiable instrument. The national Lockbox cannot forward any items enclosed with the negotiable instrument to the inmate. Personal correspondence must be mailed directly to the Bureau of Prisons' institution where the inmate is housed.

Commissary Fund Withdrawals: A form is utilized by the institution for the withdrawal of inmate funds from Inmate Trust Fund accounts. Unit Managers and Supervisors of Education can approve withdrawals from the trust fund account up to and including \$500.00. Only the Associate Warden can approve withdrawals exceeding \$500.00. Withdrawals for leisure time items are approved by the Assistant Supervisor of Education.

SECURITY PROCEDURES

Counts: Counts are conducted at 12:01am, 3:00am, 5:00am, 4:00pm and 10:00pm. These counts are conducted on a daily basis. On weekend days and holidays there is an additional count at 10:00am. The 4:00pm and 10:00am counts are a stand-up count. All inmates will be standing beside their bunk or in a designated area for these counts. Inmates must be actually seen or visible at all counts, even of the inmate must be awakened. There will be no talking or noise of any kind in your living area until the count is cleared.

Lock-down: Lock-down in housing units is at 10:00pm. There will be no television viewing after 10:00pm unless approved by the Warden.

Controlled Movement: Inmate movement throughout the institution is regulated by a procedure called controlled movement. The purpose of controlled movement is to ensure that the movement of inmates is orderly. Movements are 10 minutes in duration. When staff begin the move and end the move, an announcement will be given over the loud speakers. Move only to authorized areas, i.e., work, education, recreation, assigned units, etc. Inmates found in areas in which they are not authorized are subject to disciplinary action. Hourly controlled movements will generally begin on the half-hour and will end ten (10) minutes later.

Call-Outs: Call-outs are a scheduling system for appointments (which include Health Services, Dental, Education, team meetings and other activities) which are posted each day and located at the officers station after 4:00pm, on the day preceding the appointment. It is the inmate's responsibility to check for appointments on a daily basis; all scheduled appointments are to be kept.

Unit Access Buttons: Access buttons are authorized for staff use only. Your use of the buttons will result in disciplinary action.

Duress Alarms: All cells within the institution are equipped with a duress button. This button is to be used ONLY in the event of an emergency. Abuse of duress alarms will be treated as a violation of code 208 (Tampering with a Security Device).

Contraband: Contraband is defined as any item not authorized or issued by the institution, not received through approved channels, or not purchased through the Commissary. Each inmate is responsible for all items found in his assigned living area and should immediately report any unauthorized item to the Unit Officer. Any item in an inmate's personal possession must be authorized, and a record of the receipt of the item should be kept in the inmate's possession. Inmates may not purchase radios or any other items from another inmate. Items purchased in this manner are considered contraband and will be confiscated. Any altered item is considered contraband. Altering or damaging government property is subject to disciplinary action.

Shakedowns: Staff members may search an inmate's cell/work area to ensure contraband is not present. Searches are unannounced and random. An inmate will not be present during a shakedown of his cell/work area.

Drug Surveillance: USP-1 Coleman operates a drug surveillance program that includes mandatory and random testing, as well as testing of certain other categories of inmates. If a staff member orders an inmate to provide a urine sample for this program, and the inmate does not do so, the inmate will be subject to disciplinary action.

Alcohol Detection: A program for alcohol surveillance is in effect at USP-1 Coleman. Random samples of the inmate population are tested on a routine basis. Inmates who refuse to submit to the test or who have a positive test result will be subject to disciplinary action.

Fire Prevention and Control: Inmates are required to report fires to the nearest staff member so property and lives can be protected. Piles of trash or rags in closed areas, combustible material, items hanging from fixtures or electrical receptacles, or other hazards cannot and will not be tolerated. Regular fire inspections are made in the institution by qualified professionals.

PROGRAMS AND SERVICES

Work Assignments: All inmates are required to maintain a regular work assignment. Many work assignments are controlled through a performance pay system, which provides monetary payment for work. Federal Prison Industries has a separate pay scale. The Counselor approves work changes and sees they are posted on the Daily Change Sheet. Once assigned to a job, an inmate must remain in that assignment for 90 days before requesting a change of assignment.

Institution maintenance jobs are usually the first assignment an inmate receives. These might include work as a Food Service worker, a unit orderly, or in a maintenance shop.

Food Service: The Food Service Administrator is responsible for planning, controlling, directing, and evaluating food service operations; training food service staff and inmate food service workers; managing budget resources; establishing standards of sanitation, safety, and security; developing nutritionally adequate menus and evaluating inmate acceptance; developing specifications for the procurement of food, equipment, and supplies; and establishing training programs to ensure operational efficiency and a quality food service program.

Food Service program objectives are to provide inmates with nutritionally adequate meals which are properly prepared and attractively served. As with all Food Service Programs in the Bureau of Prisons, FCC Coleman utilizes the National Menu. These menus are updated annually. Inmates assigned to the Food Service department will be provided opportunities to acquire skills and abilities that may assist in obtaining employment after release.

Meal Service:

Breakfast

Monday through Friday 5:45am for Food Service Workers 6:15am - 7:00am

for General Population

<u>Lunch</u>

Monday through Friday 10:00am for Food Service Workers 10:30am - 12:00pm

for General Population

<u>Dinner</u>

Monday through Friday 3:30pm for Food Service Workers After 4:00pm Count

is cleared for General

Population

Weekend Schedule

Coffee Hour 7:00am to 8:00 am Brunch Meal 10:30am to 12:00pm

Dinner Meal 3:30pm for Food Service Workers

After 4:00pm Count is cleared for General Population

Food Service Work Assignments: Inmate workers perform all tasks within the department while under the supervision of the Cook Supervisors. Their skills and abilities have a direct impact on the quality of the food service program. All inmates are encouraged to work in Food Service to gain a basic knowledge of operations and to understand the efforts expended by food service workers to provide a quality program. The Food Service department is always in need of experienced cooks and bakers, but also employs workers for the dish room, dining room, and sanitation. The only requirement is that the inmate has had a satisfactory Food Handler Exam within ninety days of assignment. Inmates interested in a Food Service assignment must submit a request to the a Cook Supervisor indicating their interests. All applicants will be thoroughly screened to determine suitability for assignment in Food Service.

Medical Diets: Medical diets are provided through mainline selection. Heart Healthy menus are utilized to accommodate sodium, calorie, and cholesterol health issues. Any specific dietary questions or concerns should be directed to Medical and Food Service staff.

Communication: It is very important that good communication is established between the Food Service department and the inmate population. If you have a concern regarding Food Service, let the Food Service staff know so your concern may be addressed. Inmate's comments on meals are important so suggestions for new menu items can be evaluated for future menus.

DINING ROOM REGULATIONS

- Boisterous conduct is not tolerated.
- No loitering. You are expected to leave the Dining Room when you finish your meal.
- Dining Room attire: See Institution Supplement on inmate dress code.
- Normally the entree and dessert are the only rationed items. You are encouraged to try not to waste any food items.
- If you have a problem on the line, bring it to the attention of staff.
- Absolutely no food items are to be taken from the dining room.
- When obtaining foods from the serving line, use care to avoid spills. If a spill occurs, notify Food Service personnel immediately.
- When you are finished eating, take your tray and eating utensils to the dish room window.
- If you drop anything pick it up and throw it in the trash.

EDUCATION PROGRAMS

The Education Department at USP-1 Coleman is under the direct supervision of the Assistant Supervisor of Education. The department offers a wide variety of academic, social, and vocational training programs. These programs allow students to pursue training career options and lifestyle enhancement that will benefit them in various areas of their lives while incarcerated and upon release.

The following programs are available:

Literacy Program: The Literacy Program (GED standard) is provided for inmates who do not have a high school diploma or a General Educational Development diploma (GED). This is a mandatory class and is designed to meet the specific needs of all inmates by using individualized instruction. Various audio visual materials are utilized including video monitors and audio cassettes. GED classes are offered in both English and Spanish.

Inmates sentenced under VCCLEA or PLRA who do not have a high school or GED diploma:

- Must be enrolled and making satisfactory progress in the GED program in order to vest their good conduct time (VCCLEA) or to earn the maximum allowable good conduct time (PLRA.)
- Who are exempt from attending GED class based on a deportation detainer must enroll in GED or ESL in order to vest/earn their good conduct time.
- Who have completed the mandatory period of enrollment must remain enrolled or re-enroll to vest/earn their good conduct time.
- Who are found guilty of incident reports related to the literacy program enrollment will be changed to GED UNSATISFACTORY PROGRESS and will not vest/earn their good conduct time.

 Who receive an assignment of a GED UNSATISFACTORY PROGRESS will be required to complete 240 hours of program enrollment before they can be changed back to a GED SATISFACTORY PROGRESS assignment. Inmates with an UNSATISFACTORY progress assignment will not vest/earn their good conduct time while the UNSATISFACTORY assignment exists.

English as a Second Language (ESL): Non-native speakers of English will receive an interview upon entry into the institution for needs assessment. They will then be assigned to a Second Language class to learn English as a second language. These classes are also individualized and focus on reaching proficiency in speaking and reading the English language. Completion time for these programs is contingent upon the student and his active participation.

Achievement Incentives: Students who complete the GED exam are awarded \$25, which is added to their commissary accounts, and an opportunity to participate in a graduation ceremony. Edible items may be provided as incentives for achievement at functional levels of the literacy programs, including completion of Basic GED with a movement to the pre-GED and completion of pre-GED with movement to the GED class. Students who successfully complete the ESL program will be awarded \$25, which is added to their commissary account. Students receiving a Student-of-the-Month award will receive a \$5 cash award.

Vocational Training: A variety of vocational training programs are offered for inmates to enhance their possibilities of employment upon release to the community. Inmates with a GED or high school diploma may attend the computer based word processing class, custodial maintenance, and/or a comprehensive culinary arts program. The pre-industrial classes in manufacturing are offered to help inmates earn certification in apprenticeship programs.

Adult Continuing Education: The purpose of the Adult Continuing Education Program is to

offer classes which will enhance an inmate's job skills, general knowledge, and life skills. These classes are generally held during the afternoon and evening hours and include Business, Spanish, Commercial Driver=s License, Creative Writing, and Public Speaking. Other classes will be offered upon availability and interest.

Parenting Program: The Parenting Program was established to provide parents with information and counseling through directed classes on how to enhance their relationship with their children even while incarcerated.

Pre-Release Programming, Employment, and Personal Finance Skills: The Employment and Personal Finance Skills portion of the Pre-Release Program is designed to assist inmates in preparing to obtain employment upon release. Inmates will be given aid in developing plans for their job search. These programs offer classes and informational seminars concerning resume writing, job search skills, and personal finance.

Law and Leisure Library: Typewriters and photocopiers are available in the department and inmates with legal work will have priority. Leisure books may be checked out of the library. Newspapers, magazines, and all law books must remain in the libraries and cannot be checked out.

Hours of operation are:

Mon-Thurs.: 7:30 am to AM Recall

12:30 pm to PM Recall 5;00 pm to 8:00 pm

Fri: 7:30 am to AM Recall

12:30 pm to PM Recall

Sat: 7:30 am to PM Recall Sundays and Holidays: closed

^{*}Inmates can request to be placed on out-count status on Saturdays during the noon meal for leisure library purposes only. Procedures for requesting such status are posted in the department.

RECREATION DEPARTMENT

Hours of operation:

WEEKDAYS & HOLIDAYS WEEKENDS Rec Yard Hours:

6:15am	10:30am	7:00am	9:30am
11:00am	12:30pm	11:00am	3:30pm
1:30pm	3:30pm		
4:30pm	Dusk	4:30pm	Dusk

Leisure Center/ Hobby Craft Areas:

WEEKDAYS			WEEKENDS	
1:30pm	3:30pm		7:00am	9:30pm
2:30pm	3:30pm		12:30pm	3:30pm
4:30pm	8:00pm		4:30pm	8:00pm

Recreation Department Facilities:

Recreation Yard:

- (6) Basketball Courts
- (2) Bocce Courts
- (2) Horse Areas
- (6) Handball/Racquetball Courts
- (1) Softball Field, Jogging Track, Soccer/ Flag Football Field

Leisure Center: The Leisure center consists of a leather room, art room, wellness room, and TV=s.

Music Center: The music center consists of three band rooms, two practice rooms, and a variety of musical instruments. The music center is open daily from 1:30 pm to 3:30 pm and again from 4:30 pm to 8:00 pm.

Card and Games Room: The card and game room is set up with tables and chairs and a variety of games such as backgammon, cards, checkers, chess, dominoes, Risk, Scrabble, and Uno. Table games include foosball and ping pong.

Fitness Area: The fitness area is set up with Spinning Bikes, Treadmills, Elliptical Machines, Rowing Machines, Step machines, and sit up boards. Note: Outside Patio Area has the same Fitness equipment available.

Recreation Programs:

Leagues: Leagues involving physical abilities will be organized, with awards given to the first and second place finishers for all leagues sponsored by the Recreation department.

League A: Will be a competitive league.
League B: Will be an intermediate league.
League C: Will be an "over 40" league.

Classes: The Recreation Department offers classes in the following areas:

Hobby craftMusic TheoryPhysical EducationArtDrumsWellnessLeatherPianoWellness LibraryCrochetClassicalReferee/Umpire

Holiday Activities: Throughout the calendar year, the Recreation department will sponsor contests and tournaments on all recognized federal holidays. Sodas will be awarded as prizes for first and second place winners. Each and every inmate is eligible and invited to participate in the scheduled activities. Holiday activity schedules will be posted on all unit bulletin boards prior to the event. Participants are encouraged to sign up the day of the event, during the time announced, for all holiday activities. Recognized federal holidays are:

New Year's Day
Martin Luther King's Day
Presidents Day
Memorial Day
Independence Day

Labor Day
Columbus Day
Veterans Day
Thanksgiving Day
Christmas Day

General Rules for Recreation:

- Work boots are not allowed in the recreations areas (except as noted below).
- Work boots are required when repairing equipment.
- No food service uniforms are allowed in the recreation areas.
- No unauthorized inmates are permitted in the hobby craft and music rooms

PSYCHOLOGY PROGRAMS

In Psychology Services there are clinical psychologists who provide assessment and treatment for problems such as depression, anxiety, and interpersonal issues. Treatment is offered through individual and group psychotherapy, as well as several self-help programs which utilize self-help books.

This department also offers Drug Abuse Education, Non-Residential Drug Abuse Treatment, CHALLENGE, and referrals to the Residential Drug Abuse program.

Consultations with psychiatrists are arranged through Psychology and Medical Services staff to meet the needs of inmates who may require their services.

Psychology Services: All inmates will be screened by Psychology Services staff during the institution's Admission and Orientation (A&O) Program. Screening includes an individual interview. Psychologists are available for individual and/or group psychotherapy as needed. Inmates interested in services can submit an Inmate Request to Staff Member (Cop-out) to Psychology Services. Mental health services are offered in the areas of drug and alcohol abuse, as well as for other behavioral or emotional problems, sexual assault prevention, and the CODE program.

Sexual Assault Prevention Program

- 1. Inmates will be informed that the Bureau of Prisons takes sexual assault (inmate on inmate and staff on inmate) very seriously. It is roughly defined as any unwanted sexual contact (e.g. touching on the buttocks, thigh, or genitals), use of threats, intimidation, coercion, and or pressuring another inmate to engage in a sexual act. Sexual acts or contacts between inmates, even when no objections are raised, are prohibited acts.
- 2. If an inmate has been assaulted, they need to immediately notify staff and assistance by psychology and the medical department will be sought. If an assault has occurred the inmate is encouraged not to clean himself up or shower so that evidence can be collected. Any allegations of sexual assault will be referred to the SIS Lt. and will be reported to the FBI. Inmates and staff can be prosecuted for their actions.
- 3. Inmates can file an administrative remedy directly to the Region Office when the issue is considered sensitive in accordance with the Program Statement on Administrative Remedy Program.
- 4. An inmate that has been assaulted will be referred to Psychology for counseling and ongoing therapy if requested.
- 5. Steps can be taken to protect the inmate from being assaulted which include: not accepting favors or material goods from other inmates, observe who is observing them, shower and dress at times when others are not around, do not place themselves in areas in which they are confined and unable to retreat from.

6. Inmates that have a history of sexually assaultive behavior will be identified, and assessed through the psychology department. They can be referred for treatment if necessary.

<u>Sexually Abusive Behavior Prevention and Intervention</u>: An overview for offenders.

Your Right to be Safe from Sexually Abusive Behavior

While you are incarcerated, **no one has the right to pressure you to engage in sexual acts**.

You do not have to tolerate sexually abusive behavior or pressure to engage in unwanted sexual behavior regardless of your age, size, race, ethnicity, or sexual orientation.

Your Role in Preventing Sexually Abusive Behavior

Here are some things you can do to protect yourself and others against sexually abusive behavior:

- Carry yourself in a confident manner at all times. Do not permit your emotions fear/anxiety) to be obvious to others.
- Do not accept gifts or favors from others. Most gifts or favors come with strings attached to them.
- Do not accept an offer from another inmate to be your protector.
- Find a staff member with whom you feel comfortable discussing your fears and concerns.
- Be alert! Do not use contraband substances such as drugs or alcohol; these can weaken your ability to stay alert and make good judgments.
- Be direct and firm if others ask you to do something you don=t want to do. Do
 not give mixed messages to other inmates regarding your wishes for sexual
 activity.
- Stay in well lit areas of the institution.
- Choose your associates wisely. Look for people who are involved in positive
 activities like educational programs, psychology groups, or religious services. Get
 involved in these activities yourself.
- Trust your instincts. If you sense that a situation may be dangerous, it probably is. If you fear for your safety, report your concerns to staff.

What to do if you are Afraid or Feel Threatened

If you are afraid or feel you are being threatened or pressured to engage in sexual behaviors, you should discuss your concerns with staff. Because this can be a difficult

topic to discuss, some staff, like psychologists, are specially trained to help you deal with problems in this area. If you feel immediately threatened, approach any staff member and ask for assistance. It is part of his/her job to ensure your safety.

What to do if you are Sexually Assaulted

If you become a victim of a sexually abusive behavior, you should report it immediately to staff who will offer you protection from the assailant and refer you for a medical examination and clinical assessment. You do not have to name the inmate(s) or staff assailant in order to receive assistance, but specific information may make it easier for staff to know how best to respond. You will continue to receive protection from the assailant, whether or not you have identified him or her (or agree to testify against him/her). Even though you many want to clean up after the assault it is important to see medical staff BEFORE you shower, wash, drink, eat, change clothing, or use the bathroom. Medical staff will examine you for injuries which may or may not be readily apparent to you. They can also check you for sexually transmitted diseases, pregnancy, if appropriate, and gather any physical evidence of assault. The individuals who sexually abuse or assault inmates can only be disciplined and/or prosecuted if the abuse is reported.

How to Report an Incident of Sexually Abusive Behavior

It is important that you **tell a staff member if you have been sexually assaulted.** It is equally important to inform staff if you have witnessed sexually abusive behavior. You can tell your case manager, Chaplain, Psychologist, SIS, the Warden or any other staff member you trust. BOP staff members are instructed to keep reported information confidential and only discuss it with the appropriate officials on a need to know basis concerning the inmate-victim's welfare and for law enforcement or investigative purposes. There are other means to confidentiality report sexually abusive behavior if you are not comfortable talking with staff.

- Write directly to the Warden, Regional Director or Director. You can send the
 Warden an Inmate Request to Staff Member (Cop-out) or a letter reporting the
 sexually abusive behavior. You may also send a letter to the Regional Director or
 Director of the Bureau of Prisons. To ensure confidentiality, use special mail
 procedures.
- **File an Administrative Remedy.** You can file a Request for Administrative Remedy (BP-9). If you determine your complaint is too sensitive to file with the Warden, you have the opportunity to file your administrative remedy directly with the Regional Director (BP-10). You can get the forms from your counselor or other unit staff.
- Write the Office of the Inspector General (OIG) which investigates allegations of staff misconduct. OIG is a component of the Department of Justice and is not a part of the Bureau of Prisons. The address is:

Office of the Inspector General P. O. Box 27606

Washington, D.C. 20530

Understanding the Investigative Process

Once the sexually abusive behavior is reported, the BOP and/or other appropriate law enforcement agencies will conduct an investigation. The purpose of the investigation is to determine the nature and scope of the abusive behavior. You may be asked to give a statement during the investigation. If criminal charges are brought, you may be asked to testify during the criminal proceedings.

Counseling Programs for Victims of Sexually Abusive Behavior

Most people need help to recover from the emotional effects of sexually abusive behavior. If you are the victim of sexually abusive behavior, whether recent or in the past, you may seek counseling and/or advice from a psychologist or chaplain. Crisis counseling, coping skills, suicide prevention, mental health counseling, and spiritual counseling are all available to you.

Management Program for Assailants

Those who sexually abuse/assault others while in the custody of the BOP will be disciplined and prosecuted to the fullest extent of the law. If you are an inmate assailant, you will be referred to Correctional Services for monitoring. You will be referred to Psychology Services for an assessment of risk and treatment and management needs. Treatment compliance or refusal will be documented and decisions regarding your conditions of confinement and release may be effected. If you feel that you need help to keep from engaging in sexually abusive behaviors, psychological services are available.

Policy Definitions

Prohibited Acts: Inmates who engage in inappropriate sexual behavior can be charged with following Prohibited Acts under the Inmate Disciplinary Policy.

Code 101/(A): Sexual Assault

Code 205/(A): Engaging in a Sex Act Code 206/(A): Making a Sexual Proposal

Code 221/(A): Being in an Unauthorized Area with a Member of the Opposite Sex

Code 300/(A): Indecent Exposure

Code 404/(A): Using Abusive or Obscene Language

Staff Misconduct: The Standards of Employee Conduct prohibit employees from engaging in, or allowing another person to engage in sexual, indecent, profane or abusive language or gestures, and inappropriate visual surveillance of inmates. Influencing, promising or threatening an inmate's safety, custody, privacy, housing, privileges, work detail or program status in exchange for sexual favors is also prohibited.

What is sexually abusive behavior? According to federal law (Prison Rape Elimination Act of 2003) sexually abusive behavior is defined as:

- a. Rape: the carnal knowledge, oral sodomy, or sexual assault with an object or sexual fondling of a person FORCIBLY or against that person's will; the carnal knowledge, oral sodomy, or sexual assault with an object or sexual fondling of a person not forcibly or against the person's will, where the victim is incapable of giving consent because of his/her youth or his/her temporary or permanent mental or physical incapacity; or the carnal knowledge, oral sodomy, or sexual assault with an object or sexual fondling of a person achieved through the exploitation of the fear or threat of physical violence or bodily injury. Carnal Knowledge: contact between the penis and vulva or the penis and the anus, including penetration of any sort, however slight. Oral Sodomy: contact between the mouth and the penis, the mouth and the vulva, or the mouth and the anus.
- b. Sexual Assault with an Object: the use of any hand, finger, object, or other instrument to penetrate, however slightly, the genital or anal opening of the body of another person (NOTE: This does NOT apply to custodial or medical personnel engaged in evidence gathering or legitimate medical treatment, nor to health care provider's performing body cavity searches in order to maintain security and safety within the prison).
- c. **Sexual Fondling**: the touching of the private body parts of another person (including the genitalia, anus, groin, breast, inner thigh, or buttocks) for the purpose of sexual gratification.
- d. **Sexual Misconduct** (staff only): the use of indecent sexual language, gestures, or sexually oriented visual surveillance for the purpose of sexual gratification.

NOTE: Sexual acts or contacts between two or more inmates, even when no objections are raised, are prohibited acts, and may be illegal. Sexual acts or contacts between an inmate and a staff member, even when no objections are raised by either party, are always forbidden and illegal.

Contact Offices

U.S. Department of Justice
Office of the Inspector General
950 Pennsylvania Avenue,
NW Suite 4322
Washington, D.C. 20530-0001

Central Office Federal Bureau of Prisons 320 First Street, NW Washington, D.C. 20534 Mid-Atlantic Regional Office

10010 Junction Drive, Suite 100-N Annapolis Junction, Maryland 20701

North Central Regional Office

Gateway Complex Tower II, 8th Floor 400 State Avenue Kansas City, KS 66101-2492 Northeast Regional Office U.S. Customs House, 7th Floor 2nd and Chestnut Streets Philadelphia, Pennsylvania 19106 South Central Regional Office

4211 Cedar Springs Road, Suite 300 Dallas, Texas 72519

Western Regional Office

7950 Dublin Boulevard, 3rd Floor Dublin, California 94568

Southeast Regional Office

3800 North Camp Creek Parkway, SW Building 2000 Atlanta, GA 30331-5099

RELIGIOUS SERVICES

The Supervisory Chaplain is responsible for the establishment and operation of religious programs. The Chaplains are responsible for conducting religious services for their religious community, and coordinating religious services on an equitable basis for all religious groups which are authorized to meet at USP-1 Coleman.

Religious Services offers a wide range of religious programs for inmates. Chaplains are available for pastoral care, counseling, or other professional services. In addition to the Chaplains on staff, programs and services are supported by outside volunteers. Religious Services provides fair and equitable treatment of all faith groups. Therefore, cooperation and understanding among the different faith groups is a necessary standard maintained at all times.

Services: All regularly scheduled services, as well as all one-time or special services with outside volunteers, are open to all inmates. A current copy of the Religious Services schedule will be posted in the Chapel hallway, as well as in the housing units. Special services will be announced and posters will generally be placed in the Chapel hallway, as well as in the units. Services which take place during work hours will require that you be placed on the Call-Out (Jumah prayer, etc.). To be placed on the Call-Out, submit a written request to the Chaplain.

Closed Religious Observances: The only services which are not open to the population are liturgical meals, days of work proscription, and fasts. To participate in these religious activities, a written request must be given to the Chaplain in a timely manner (ordinarily at least 60 days prior to the event).

Confidentiality: Staff chaplains are available to meet with you individually for a variety of needs. Some of the reasons you may choose to speak to a Chaplain are:

a) Difficulty adjusting to incarceration;

- b) Personal problems;
- c) Religious questions or problems;
- d) Relationship issues: with family, with other inmates, or with any other person.

The conversation between an inmate and a Chaplain may be requested to be kept confidential, unless the nature of the conversation demonstrates you may be a risk to yourself, another inmate, or a staff member, or that you may attempt an escape.

Religious Property: Personal religious property may be ordered through a Special Purchase Order (SPO). Personal religious property will NOT be authorized to come from home. Religious items for personal use must be requested and approved by the Chaplain. Items for the faith communities will be purchased by and maintained in the Religious Services Department.

Religious Diets: The Religious Alternative Diet program is the only religious diet offered. In order to be placed on the Religious Alternative Diet, the inmate must complete an interview with the Chaplain and be approved.

Religious Resources: Religious books, audio tapes, and video tapes are available for group or personal use. An individual may NOT view video tapes when he is expected to be at his work detail. Inmates are encouraged to view the tapes and read the religious material available. To view video tapes, each person needs to bring their Commissary card and a set of headphones.

Emergency Notification: In the event an immediate member of the inmate's family (mother, father, brother, sister, son, daughter or spouse) is taken to the hospital or dies, a member of the inmate's family should know the procedure for the inmate to receive notification. The family should know the following information when they call to report such an incident: inmate's register number, the name of the individual involved, and the name of the hospital (or funeral home), as well as the telephone number. This information will be verified before the inmate is told. Once the emergency has been verified, the inmate may be given a call to his family by the Chaplain.

Religious (Clergy) Visits: A request for a visit from an individual religious leader (clergy) may be made in cases where the individual religious leader was known prior to incarceration. In order for a clergy visit to occur, a written request should be made at least two weeks prior to the possible visit date. The visit will normally take place during regular visiting hours, but differs from a regular visit in that: 1) it is not affected by the even/odd visiting schedule, 2) the inmate may be afforded a brief period of time in the attorney/client room for conducting a religious right.

It is the Chaplains' hope they may assist in an inmate's spiritual growth and development. The Chaplains hope inmates will make the most of their opportunities by attending services and pursuing their own spiritual life.

INMATE FINANCIAL RESPONSIBILITY PROGRAM

Working closely with the Administrative Office of the Courts and the Department of Justice, the Bureau administers a systematic payment program for court-imposed fines, fees, and costs. All designated inmates are required to develop a financial plan to meet their financial obligations. These obligations may include: special assessments imposed under 18 USC 3013, court-ordered restitution, fines and court costs, judgments in favor of the U.S., other debts owed the federal government, and other court-ordered obligations (e.g., child support, alimony, and other judgments).

The inmate is responsible for making all payments required, either from earnings within the institution or from outside resources. The inmate must provide documentation of compliance and payment. If an inmate refuses to meet his obligations, he cannot work for UNICOR, nor receive performance pay above the maintenance pay level, and will be placed on a commissary spending restriction of \$25 per month.

The status of any financial plan will be included in all progress reports, and will be considered when determining security/custody level, job assignment, eligibility for community activities, and institutional program changes. The U.S. Parole Commission will also review financial responsibility progress at parole hearings.

HEALTH SERVICES

The Health Services Unit is available for sick-call, first-aid, emergency and routine treatment, and follow-up care provided by the Clinical Nurse, Mid-Level Practitioners, Staff Medical Officer, or the Clinical Director.

Sick-call: Sick-call sign up is from 6:30am to 7:00am, Monday, Tuesday, Thursday, and Friday. The inmate must present his ID card. The inmate will be given an appointment slip with the time and date he is to return. Only emergencies and scheduled appointments will be handled at other times.

Dental emergencies, eye examinations, and requests for glasses will be handled through a sick-call appointment.

Eyeglasses: Glasses, if needed, will be prescribed and ordered by Health Services. Delivery of the eyeglasses takes about 8-12 weeks. Standard eyeglasses, if prescribed, will be issued at no cost to the inmate.

Physical Examinations: Physical examinations will be conducted on Wednesday:

New CommitmentThe inmate will be scheduled for a complete physical examination during his first 14 days at this institution, unless a physical examination has been conducted while he was in transit.

Over age 50- The inmate may request, via an Inmate Request to Staff Member form to the HSA, a complete physical each year after attaining the

age of 50. This exam will include electrocardiogram, checking for glaucoma, and screening for colon cancer.

Under age 50- The inmate may request, via an Inmate Request to Staff Member form to the HSA, a complete physical exam every two years.

Release physical- The inmate may request, via an Inmate Request to Staff Member

form to the Health Services Administrator (HSA) a complete physical prior to his release. The request should be sent approximately 90 days prior to the inmate=s release date.

Medical Records: The inmate may request copies of his Medical Records, via an Inmate Request to Staff Member form to Medical Records. Medical Records will place the inmate on call out when the records are ready to be picked up.

Dental sick-call: Dental sick-call is provided for patients who are experiencing emergencies. Dental emergencies are:

- Toothaches
- Swelling in the jaw or gums that is painful or distorting the face
- Traumatic wounds
- Complications from previous treatment and other conditions that, in the opinion of the examiner, require immediate attention.

Inmates are to sign up for emergency dental sick-call at Health Services during normal sick call hours.

Patients who require non-emergency dental care must submit an Inmate Request to Staff Member form asking for their name to be placed on the cleaning and/or routine care waiting list. Routine care includes cleaning, permanent fillings, and dentures.

Idle or Convalescence: It is occasionally necessary to restrict an inmate's activities for health reasons, without hospitalizing the inmate. In such cases, the inmate will be placed on Idle or Convalescence status.

- 1. <u>Idle</u> An inmate must remain in his quarters except to go to meals, medication line, religious services, approved visits, medical call-outs, sick-call, clothing exchange, and commissary on the scheduled night. The inmate is prohibited from participating in any recreational activities outside his quarters. In such cases when the idle slip is marked "bed rest," the inmate is restricted to his bed for medical reasons.
- Convalescence The inmate does not participate in any work assignment, but he is not restricted to his quarters. He may not participate in activities such as handball, baseball, football, softball, basketball, weight lifting, any

organized sport, or other strenuous activity. He may engage in activities such as chess, checkers, and cards. If the inmate is enrolled in a school program, he must attend class unless specifically excused by written statement on the Convalescence form.

Medical Restriction: If medically indicated, an inmate will be placed on work/athletic restriction following his initial physical examination or upon discovery of a change in medical status (i.e., disease or injury).

Pharmacy: Medication lines are scheduled daily (seven days per week) during open yard movements at the following times:

6:00am - 6:30am 2:30pm - 3:00pm

5:30pm - 6:00pm

Non-restricted medication will normally be available for pick-up at 2:30pm. Inmates will be allowed to keep these medications in their possession in their original labeled containers only. Any medications that are found past the expiration date and/or not in the appropriate containers will be considered contraband. Non-restricted medications with prescribed refills available will be refilled if the refill form is completed and dropped off at the pharmacy refill box. These refill forms should be dropped off at the pharmacy refill box during the morning (6:00am) pill line. Refills will be available for pick-up during the 2:30pm - 3:00pm pill line ONLY. Refills are only provided Monday through Friday, excluding holidays. The inmate must present his ID card before picking up any medication.

Hospitalization: Inmates requiring hospitalization will be referred to a community hospital as appropriate. Request for re-designation of inmates requiring non-emergency inpatient medical care or long term chronic care will be forwarded to the Medical Designator, Central Office, for consideration. Visitation during an outside hospitalization is subject to approval by the Health Services Administrator, Captain, and Unit Manager.

Inmate Copayment Program: Pursuant to the Federal Prisoner Health Care Copayment Act (FHCCA) of 2000 (P.L. 106-294, 18 U.S.C. → 4048), the Federal Bureau of Prisons and USP-1 Coleman provide notice of the Inmate Copayment Program for health care effective October 3, 2005.

A. <u>Application:</u> The Inmate Copayment Program applies to anyone in an institution under the Bureau=s jurisdiction and anyone who has been charged with or convicted of an offense against the United States, <u>except</u> inmates in inpatient status at a Medical Referral Center (MRC). All inmates in outpatient status at the MRCs and inmates assigned to the General Population at these facilities are subject to copay fees.

B. Health Care Visits with a Fee:

1. You must pay a fee of \$2.00 for health care services, charged to your Inmate Commissary Account, per health care visit, if you receive health care services in connection with a health care visit that you requested, except for services described in section C. below.

These requested appointments include Sick Call and after-hours requests to see a health care provider. If you ask a non-medical staff member to contact medical staff to request a medical evaluation on your behalf for a health service not listed in section C. below, you will be charged a \$2.00 co-pay fee for that visit.

2. You must pay a fee of \$2.00 for health care services, charged to your Inmate Commissary Account, per health care visit, if you are found responsible through the Disciplinary Hearing Process to have injured an inmate who, as a result of the injury, requires a health care visit.

C. Health Care Visits with no Fee:

We will not charge a fee for:

- 1. Health care services based on health care staff referrals;
- 2. Health care staff-approved follow-up treatment for a chronic condition;
- 3. Preventive health care services;
- 4. Emergency services;
- 5. Prenatal care;
- 6. Diagnosis or treatment of chronic infectious diseases;
- 7. Mental health care; or
- Substance abuse treatment.

If a health care provider orders or approves any of the following, we will also not charge a fee for:

- Blood pressure monitoring;
- Glucose monitoring;
- Insulin injections:
- Chronic care clinics;
- TB testing;
- Vaccinations;
- Wound Care; or
- Patient education.

Your health care provider will determine if the type of appointment scheduled is subject to a co-pay fee.

D. <u>Indigency:</u> An <u>indigent inmate</u> is an inmate who has not had a trust fund account balance of \$6.00 for the past 30 days.

If you are considered indigent, you will not have the co-pay fee deducted from your Inmate Commissary Account.

If you are NOT indigent, but you do not have sufficient funds to make the co-pay fee on the date of the appointment, a debt will be established by TRUFACS, and the amount will be deducted as funds are deposited into your Inmate Commissary Account.

E. Complaints: You may seek review of issues related to health service fees through the Bureau=s Administrative Remedy Program (see 28 CFR part 542).

Health Care Rights & Responsibilities

While in the custody of the Federal Bureau of Prisons, you have the right to receive health care in a manner that recognizes your basic human rights, and you also accept the responsibility to respect the basic human rights of your health care providers.

- 1. Right You have the right to health care services, in accordance with the procedures of this facility. Health Services include medical sick call, dental sick call, and most support services. Normal Sick-Call Sign-up at this facility is held on Monday, Tuesday, Thursday, and Friday between 6:30am and 7:00am. Emergency health care services are available twenty-four hours each day and are accessed by contacting the correctional worker responsible for you.
 - Responsibility You have the responsibility to comply with the health care policies of this facility. You have the responsibility to follow recommended treatment plans that have been established for you by the facility's health care staff, including proper use of medications, proper diet, and following the instructions of your health care provider.
- 2. Right You have the right to be offered the chance to obtain a Living Will (at your own expense), or to provide the Bureau of Prisons with Advance Directives that would provide the Bureau of Prisons with instructions, if you are admitted as the inpatient of a hospital.
 - Responsibility You have the responsibility to provide the Bureau of Prisons with accurate information to complete this agreement.
- 3. Right You have the right to participate in health promotion and disease prevention programs, including those providing education regarding infectious diseases.

Responsibility - You have the responsibility to maintain your health and not to endanger yourself, or others, by participating in activity that could result in the spreading or catching an infectious disease.

4. Right - You have the right to know the name and professional status of your health care providers.

Responsibility - You have the responsibility to respect these providers as professionals and follow their instructions to maintain and improve your overall health.

5. Right - You have the right to be treated with respect, consideration, and dignity.

Responsibility - You have the responsibility to treat staff in the same manner.

6. Right - You have the right to be provided with information regarding your diagnosis, treatment, and prognosis.

Responsibility - You have the responsibility to keep this information confidential.

7. Right - You have the right to be examined in privacy.

Responsibility - You have the responsibility to comply with security procedures.

8. Right - You have the right to obtain copies of certain releasable portions of your health record.

Responsibility - You have the responsibility of being familiar with the current policy to obtain these records.

9. Right - You have the right to address any concern regarding your health care to any member of the institution staff including the physicians, the Health Services Administrator, the members of your Unit Team, and the Warden.

Responsibility - You have the responsibility to address your concerns in the accepted format, such as the Inmate Request to Staff Member form, open house, or the accepted Inmate Grievance Procedures.

10. Right - You have the right to receive prescribed medications and treatments in a timely manner, consistent with the recommendations of the prescribing health care provider.

Responsibility - You have the responsibility to comply with prescribed treatments and follow prescription orders. You also have the responsibility not to provide any other person your medication or other prescribed item.

11. Right - You have the right to be provided healthy and nutritious food. You have the right to instruction regarding a healthy diet.

Responsibility - You have the responsibility to eat healthy and not abuse or waste food or drink.

12. Right - You have the right to request a routine physical examination, as defined by Bureau of Prisons= Policy. (If you are under the age of 50, once every two years; if over the age of 50, once a year.)

Responsibility - You have the responsibility to notify medical staff you wish to have an examination.

13. Right - You have the right to dental care as defined in Bureau of Prisons' policy to include preventative services, emergency care, and routine care.

Responsibility - You have the responsibility to maintain your oral hygiene and health.

14. Right - You have the right to a safe, clean, and healthy environment, including smoke-free living areas.

Responsibility - You have the responsibility to maintain the cleanliness and safety in consideration of others. You have the responsibility to follow smoking regulations.

15. Right - You have the right to refuse medical treatment in accordance with Bureau of Prisons' policy. Refusal of certain diagnostic tests for infectious diseases can result in administrative action against you. You have the right to be counseled regarding the possible ill-effects of refusing medical treatment.

Responsibility - You have the responsibility to notify Health Services regarding any ill-effects that occur as a result of your refusal. You also accept the responsibility to sign the treatment refusal form.

16. Right - You have the right to complain of pain, have your pain assessed by medical staff, and have pain treated accordingly.

Responsibility - You have the responsibility to be truthful and not overstate your complaint of pain, and to adhere to the prescribed treatment plan.

INMATE SYSTEMS MANAGEMENT DEPARTMENT (ISM)

The Inmate Systems Management department is responsible for carrying out the duties related to the Records Office, Mail Room, and Receiving and Discharge (R&D.) The

Case Management Coordinator manages the ISM department. The hours of operation are 7:30am to 4:00pm, Monday through Friday.

Records Office: All computations of sentences and determination of commitment and release dates are handled by the Designation and Sentence Computation Center located in Grand Prairie, Texas. Questions concerning sentence computations, placement of detainers and good time issues should be directed to the Records Office in the form of a cop-out.

The sentence computation data sheet is the official record of an inmate=s sentence and provides a complete breakdown of his sentencing information. Among other information, this record provides the following:

Date sentenced
Type of sentence
Date computation began (date sentence began)
Parole eligibility date (if applicable)

Full term date

Length of sentence
Date committed
Credit for jail time
Statutory release date (if applicable)
Credit for good time (if applicable)

<u>Jail Time</u>: Jail credit is controlled by Title 18 USC 3568 for sentences prior to November 1, 1987, or 18 USC 3585 for CCCA guideline sentences, which states "the Attorney General shall give any such person credit toward service of his sentence for any days spent in custody in connection with the offense or act for which sentence was imposed." Jail time must be certified by all detaining authorities having custody at the particular time.

Statutory Good Time: Statutory Good Time (SGT) is controlled by Title 18 USC 4161 for offenses committed prior to November 1, 1987. The rate of SGT is determined by the length of sentence imposed.

Extra Good Time: Extra Good Time is controlled by Title 18 USC 4162 for offenses committed prior to November 1, 1987. The projected satisfaction date at the bottom of the sentence computation is the projected release date, giving credit for all extra good time available to earn, if you are in earning status. Extra good time is earned at the rate of 3 days per month for the first 12 months, and then at the rate of 5 days per month. All extra good time is prorated as to the number of days the inmate is in earning status.

Good Conduct Time: Good Conduct Time is controlled by Title 18 USC 3624(b). Good Conduct Time is applied to those sentenced after November 1, 1987, and affects sentencing under the Sentencing Reform Act (SRA), Violent Crime and Law Enforcement Act (VCCLEA) or Prisoner Litigation Reform Act (PLRA). Good Conduct Time in the amount of 54 days may be credited toward a sentence of one year and one day or more, excluding a term of life. Good Conduct Time is based on the time in

custody that you actually serve. Good Conduct Time is vested or disallowed or forfeited, depending upon sentencing provisions.

The projected satisfaction date at the bottom of the sentence computation sheet is the projected release date giving credit for all Good Conduct Time which could be credited based on the time to be actually served on the sentence.

Detainers/Pending Charges: The Records Office is also responsible for documenting the receipt of detainers and assisting inmates in connection with procedures under the Interstate Agreement on Detainers Act. When a detainer is received, the notice of untried indictment, information, or complaint, and the right to request disposition will be prepared. Inmates will be scheduled to come to the Records Office for information and/or instructions on legal rights and proceedings. Procedures under the Interstate Agreement on Detainer Act apply only to untried indictments, information, or complaints. State parole violators or probation violators are not covered under these provisions.

Mailroom: The Mailroom processes all incoming/outgoing mail Monday - Friday. Mail is not processed on weekends or holidays. If a private carrier delivers mail on the weekend or a holiday, it is not processed until the next working day. It will be held for the Mailroom Officer to process. Mail depositories are located within each housing unit. All outgoing general mail will be placed, unsealed, in the depository. All mail addressed to the President and Vice President of the United States, the US Department of Justice, the Bureau of Prisons, Surgeon General, U.S. Public Health Service, Secretary of the Army, Navy, or Air Force, U.S. Courts, U.S. Probation Officers, Members of the United States Congress, Embassies and Consulates, Governors, State Attorney Generals, Directors of the State Department of Corrections, State Parole Commissioners, State Legislators, State Courts, State Probations Commissions, State Probation Officers, other Federal/State Law Enforcement Officers, attorneys and representatives of the news media, is to brought to the Receiving and Discharge area during Special/Legal Mail open house and clearly marked as ASpecial Mail≅. Staff will inspect the contents and seal the correspondence in the presence of the inmate. These open house procedures are for Special/Legal mail purposes ONLY.

MAILING ADDRESS: (Name) (Registration #) (Unit)

Federal Correctional Complex- USP-1

PO BOX 1033

COLEMAN, FLORIDA 33521-0879

Inmates are cautioned that they are totally responsible for all the contents of their letters processed through the prisoner's mail box. Any violation of postal laws could result in charges against the inmate.

Mailroom staff will collect all outgoing general mail from the institution, Monday - Friday, excluding holidays. All mail must have a return address, including the following: name, register number, unit assignment, and Federal Correctional Complex, USP-1, PO BOX 1033, Coleman, Florida, 33521-1033. Outgoing general mail may NOT be sealed. Mail not properly addressed with the return address will not be processed and will be returned to sender for completion.

Staff will open and check all incoming mail for contraband. Legal/Special Mail which will be opened in the inmate=s presence is mail from the President and Vice President of the United States, Attorneys, Embassies and Consulates, the U.S. Department of Justice (excluding the Bureau of Prisons but including the U.S. Attorney=s) other Federal Law Enforcement Offices, State Attorney Generals, Governors, U.S. Courts (including U.S. Probation Officers,) and State Courts, when the sender has been adequately identified on the envelope and the front of the envelope has been marked "Special Mail - Open only in the presence of the inmate" (or similar language.) It is the responsibility of the inmate to advise any attorney of this procedure. If not properly marked and identified as special mail, correspondence will be treated as general correspondence and opened and inspected. Clearly identified mail from the chambers of a judge or from a member of the United States Congress will not require the special mail marking, but will be processed as "Special Mail" and opened in the presence of the inmate.

Incoming or outgoing mail may be rejected for any of the following reasons:

Any material which would violate postal regulations (e.g., obscene, lewd, or vulgar statements, threats of blackmail, contraband, or indications of escape.) Discussion of criminal activities.

Letters containing codes or other attempts to circumvent mail regulations. Any nude photographs or materials, including magazines Inmates cannot engage in any type of business and will be sanctioned for doing so.

Retention of any magazine or literature of a sexually explicit nature will not be allowed.

Additional mail restrictions may be found in the program statements governing mail and correspondence.

Outgoing Packages: Outgoing inmate packages, except hobby craft items, will be processed by Unit Management staff. Inmates wishing to mail personal property/packages must bring the unsealed package and the Request for Authorization to Mail Inmate Package to their Unit Counselor for mail preparation. Postage stamps required for mailing packages must be provided by the inmate. Upon completion for mailing, the Unit Counselor will deliver the Request for Authorization to Mail Inmate Package and the package to the Mailroom. Hobby craft packages will be processed for mailing by Recreation staff.

Incoming packages: A package is a bundle, usually of small or medium size, that is packed, padded, wrapped or boxed. An article, weighing 16 ounces or more, containing other than paper material or excessive paper materials, shall be considered a package and will require approval. All incoming packages must be authorized in advance unless otherwise approved under another Bureau policy. Package authorizations are accepted for release clothing only. Certain items within Health Services and Religious Services will be allowed package authorization. Inmates will need to check with those departments if they require specialty items. Packages that contain items such as magazines, special mail, paperback books, educational or legal materials do not require authorization if the package is marked with the words, Authorized by Bureau Policy or other such wording as reading material, books, magazines, legal material, etc. These markings assist the mailroom staff to identify and process the material and avoid erroneous return(s).

Incoming Publications: Inmates may make arrangements to purchase newspapers or magazines or one of his correspondents may submit a subscription on his behalf. Inmates may receive hardcover books and newspapers only from the publisher, book club, or from a bookstore. Inmates should speak with their counselor to ascertain whether an individual issue or a publication is likely to be approved. Inmates may not maintain more than 5 books, 3 magazines, or 1 newspaper in their possession at one time.

Correspondence: With some exceptions, an inmate may write to anyone he chooses. Inmates may not write to inmates in state institutions, unless approval has been received from the Wardens of both institutions. Inmates may correspond with inmates in other federal institutions with the approval of Unit Managers at each institution. A copy of this approval must be on file in the mailroom in order for the inmate to receive his correspondence.

There is no limit to the number or length of letters an inmate may write or receive, but it is expected he will protect this privilege by keeping them to a reasonable amount. Inmates will not be permitted to seal outgoing correspondence.

Inmates may send correspondence by first class, priority, fourth class, registered, certified, or insured mail, and may request a return receipt by placing the required postage stamps on same. Postage stamps, in different denominations, can be purchased through the inmate Commissary.

Postage for Indigent Inmates: (Step 3.5.1) An inmate who has neither funds nor sufficient postage, and upon verification of this status by staff, may be provided the postage stamps for mailing a reasonable number of letters at government expense to enable the inmate to maintain community ties. The request for postage will be made to the Unit Manager.

Receiving and Discharge (R&D): All commitments and discharges are processed in R&D. Photographs and fingerprints are taken for Bureau of Prisons and FBI use. All intake/discharge papers are completed in R&D.

Upon commitment to this institution, a personal ID card will be issued to inmates. This card must be produced when making a purchase from the commissary. Inmates are required to carry this card any time they are outside of their housing unit and to produce it to institution staff upon request. If the card is lost, you must notify staff immediately.

Inmates may address any concerns regarding R&D during Open House hours on Wednesdays and Fridays, from 11:00am until work call, in R&D.

VISITING (Step 1.2.3b)

Inmates are encouraged to have visits in order to maintain family and community ties. Visitors may be limited on an hourly or other allocation basis to ensure equitable access to visiting facilities.

Transportation: For your convenience, telephone numbers for taxi service in the Coleman area are provided:

Amtrak Train	800.258.7225
Mid-State Limo/Taxi Service	352.748.2222
Mom=s Taxi	352.793.3749
Greyhound Bus (Tavares)	352.343.4511

Hotels: There are four hotels located in Sumter County

Best Western-Bushnell 352.793.5010 Days Inn-Wildwood 352.748.2000 Howard Johnson-Wildwood 352.748.3783 Red Carpet Inn-Wildwood 352.748.4488

Directions:

FCC Coleman is located approximately 50 miles Northwest of Orlando on the Florida Turnpike, 35 miles South of Ocala and 75 miles Northeast of Tampa on Interstate 75.

From North Jacksonville, Ocala, Gainesville: Take I-75 South to Exit 321-Sumterville, FL. Turn left after exiting on CR 470. Take 470 to Highway 301. Turn left onto 301 North. Go less than one mile and turn right back onto 470. Follow the signs to the correctional facility.

From the Florida Turnpike: Exit the Turnpike at Highway 301. Turn left onto Highway 301 South. Follow 301 until it intersects with CR 470. Turn left on 470 and follow the signs to the correctional facility.

From Miami: Take the Turnpike North to the Leesburg exit. Turn left onto CR 470 West (at the BP station). Travel west and the correctional facility will be on the right side.

From South Clermont, Haines City: Take Highway 27 to CR 48 which will turn into CR 470. Follow the signs to the correctional facility.

Procedures: New inmates are asked to submit a list of immediate family members (wife, children, parents, brothers, sisters) to their Counselor. Once the relationship has been verified in the PSI, these immediate family members will be placed on the visiting list *for a period not to exceed 30 days*. Visitor Information Forms must be received within 30 days for immediate family members to be placed on the permanent visiting list. Inmates must send Visitor Information Forms to all intended visitors. You will be advised each time a visitor is approved or disapproved.

Visiting Days/Hours: Visiting days are Mondays, Fridays, Saturdays, Sundays, and federal holidays. Visiting hours are from 8:00am to 3:00pm. Visiting on Thursdays will be held for inmates housed in the Special Housing Unit. No visitors will be processed after 2:00pm. Weekend visitation (Saturdays and Sundays) is based on an even/odd system. The fifth digit of the inmate=s register number dictates the weekend he is permitted to visit. Even/odd visitation schedules are posted on the inmate bulletin boards in the housing units.

All visits will begin and end in the visiting room. Kissing, embracing, and handshaking are allowed only on arrival and departure. Any deviations from this may result in disciplinary action.

Items Authorized: Each institution has limits on the number and type of articles that can be taken into the Visiting Room. Typical items that may be taken into the Visiting Room by an inmate are limited to a comb, wedding band, prescription eyeglasses, handkerchief, and religious medals. Items purchased in the Visiting Room may not be brought back into the institution by the inmate.

Visitors are permitted to bring money into the Visiting Room to purchase items from the vending machines. Also, a reasonable amount of diapers, other infant care items, and sanitary items may be brought into the Visiting Room. No food may be brought into the Visiting Room.

Approved Dress Code: Visiting is an extremely important family function and dress code requirements are necessary to maintain the dignity of those involved. All visitors are required to wear footwear. All visitors will be properly dressed when coming to visit at the institution. Shorts and/or culottes are not permitted to be worn by any visitor (male or female) over the age of 16 years. Visitors will not be allowed to wear see-through clothing, halter tops, tank tops, sleeveless apparel of any kind, or any kind of top that reveals the midriff area of the anatomy (this applies to male and female

visitors). Radically low-cut shirts or blouses, revealing front and backless clothing, are prohibited. Skin-tight clothing or Spandex clothing, or any other apparel of a suggestive or revealing nature will NOT be allowed.

All visitors are also required to wear undergarments to include bras for female visitors. Inmates are

responsible for advising their visitors of the dress requirements in the Visiting Room. The Operations Lieutenant will make the decision concerning denial or termination of inmate visitors and notify the visitor if the visit is denied or terminated. This decision will normally be made in concert with the Duty Officer.

Every effort will be made to maintain the visiting areas as pleasant, sanitary, and informal as possible. Inmates and their guests are expected to conduct themselves in a quiet and orderly manner.

Special Rules for Children: In order to maintain a wholesome family visiting area with as few disruptions as possible, visitors with children will be required to maintain control of their children at all times. Do not allow children to interfere with visiting rights of others by being noisy and running about the visiting area.

Special Visits: All special visits must be requested through the Corridor Counselor and approved by the AW. An Inmate Request to a Staff member must be submitted to initiate a special visit request. Special visits are granted in exceptional cases only.

Identification of Visitors: Approved photo identification is required for visitors. These may include a State Driver's License or State I.D. Card. Other forms of identification (credit cards, Social Security Card, etc.) with full names and signatures affixed may be used to corroborate the photo I.D. Birth Certificates are not considered proper identification. Persons without proper identification will not be permitted to visit.

Visitors may be asked to submit to a search and will be checked with a metal detector. Visitor=s purses, attorney=s briefcases, etc., may also be searched. Other personal articles belonging to visitors must be placed in lockers provided by the institution or may be left in their cars.

Receipt of Items in the Visiting Room: No items may be given, received, or exchanged in the Visiting Room without prior approval by the Unit Manager.

LEGAL ACTIVITIES

Legal Correspondence: Legal correspondence from attorneys will be treated as Special Mail if it is properly marked. The envelope must be marked with the attorney's name with an indication that he/she is an attorney, and the front of the envelope must be marked "Special Mail-Open only in the presence of the inmate." Mail received from individuals using the title Esquire as the exclusive identification will not be handled as

special mail. It is the responsibility of the inmate to advise his attorney about this policy. If legal mail is not properly marked, it will be opened as general correspondence.

Attorney Visits: Attorneys are encouraged to visit during the regular visiting hours. Attorney visits will be subject to visual monitoring, but not audio monitoring.

Legal Material: During attorney visits, legal materials may not be transferred unless approval has been given by staff. Otherwise, inmates are expected to handle the transfer of legal materials through the mail.

Documents from Federal Courts and Probation Offices: Inmates will not be authorized to possess Presentence Reports (PSR, commonly referred to as PSI) and Statements of Reasons. For safety and security reasons, inmates are prohibited from obtaining or possessing photocopies of their PSR=s, Statement of Reasons, or other equivalent non-U.S. code sentencing documents (e.g., D.C., state, foreign, military, etc.). Inmates arriving at USP-1 Coleman having copies of these documents will be required to mail them home. To facilitate inmate access and review, ordinarily, PSR=s, and Statement of Reasons should be maintained in the disclosable portion of the Inmate Central File unless significant safety and security concerns dictate otherwise. Inmates who wish to review these documents shall submit an Inmate Request to Staff Member to their unit team.

A BP-S757.013 form is available to inmates which allows you to present your PSRs or SORs to courts in which you are involved in litigation. A copy of the new form is available to you in the housing units and law library. The form includes instructions for its use.

Unmonitored Legal Phone Calls: (Step 2.3.1) In the event unmonitored legal correspondence is not practicable, an inmate may request an unmonitored legal telephone call. Unmonitored legal calls will be requested in writing and scheduled in advance with a member from your Unit Team.

Law Library: The Law Library includes a complete selection of legal reference books which contain an extensive range of information on federal legislative and case law. It also includes the Federal Prison System Program Statements. Typewriters are available in the Law Library for inmate legal work. Inmates must provide the material (paper, ribbons, etc.) to utilize the typewriters. Inmates are provided access to the Electronic Law Library during recreational hours.

Notary Public: Under the provisions of 18 USC 4004, Case Managers are authorized to "administer oaths" for documents. A recent change in the law allows a statement to the effect that papers which an inmate signs are "true and correct under penalty of perjury" will suffice in federal courts and other federal agencies, unless specifically directed otherwise.

Copies of Legal Materials: In accordance with institution procedures, inmates may copy materials necessary for their research or legal matters. The institution card operated machine is available in the Law Library for inmate use.

Federal Tort Claims: If the negligence of institution staff results in personal injury, property loss, or damage to an inmate, it can be the basis of a claim under the Federal Tort Claims Act. To file such a claim, inmates must complete a Standard Form 95. They can obtain this form from their Correctional Counselor.

Freedom of Information/Privacy Act of 1974: The Privacy Act of 1974 forbids the release of information from agency records without written request by, or without the prior written consent of, the individual to whom the record pertained. All requests for access to records about another person and/or agency record other than those pertaining to themselves (including Program Statements and Operations Memoranda) shall be processed through the Freedom of Information Act, 5 USC 552.

Inmate Access to Central Files: An inmate may request review of disclosable portions of his central file by submitting an Inmate Request to a Staff Member to their Case Manager.

Inmate Access to Other Documents: An inmate can request access to the Non-Disclosable Documents in his central file and medical file, or other documents concerning himself that are not in his central file or medical file, by submitting a Freedom of Information Act Request to the Director of the Bureau of Prisons, Attention: FOI Request. Such a request must briefly describe the nature of records wanted and approximate dates covered by the record. The inmate must also provide his register number and date of birth for identification purposes.

A request on behalf of an inmate by an attorney, for records concerning that inmate, will be treated as a Privacy Act Request, if the attorney has forwarded an inmate's written consent to disclose materials. If a document is deemed to contain information exempt from disclosure, any reasonable part of the record will be provided to the attorney after the deletion of the exempt portions.

Executive Clemency: The Bureau advises all inmates that the President of the United States is authorized under the Constitution to grant executive clemency by pardon, commutation of sentence, or reprieve. A pardon is an executive act of grace that is a symbol of forgiveness. It does not connote innocence nor does it expunge the record of conviction. A pardon can be in "full" or "partial", depending on whether it absolves a person from all or a portion of the crime. A pardon may have conditions imposed upon it or it can be "absolute", which is without conditions of any kind. A pardon restores basic civil rights and facilitates the restoration of professional and other licenses that may have been lost by reason of the conviction. Other forms of executive clemency include commutation of sentence (a reduction of sentence imposed after a conviction) and a reprieve (the suspension of execution of a sentence for a period of

time). Inmates should contact their assigned Case Manager for additional information regarding this program.

Commutation of Sentence: The Bureau also advises inmates on commutation of sentences. This is the form of executive clemency power used to provide post-conviction relief to inmates during their incarceration. This clemency procedure is authorized by the Constitution for the Chief Executive Officer, who is the President of the United States, for federal offenses. Commutation of sentence is usually the last chance to correct an injustice which has occurred in the criminal justice process. Inmates applying for commutation of sentence must do so on forms that are available from the assigned unit team. The rules governing these petitions are available in the Law Library.

PROBLEM RESOLUTIONS

Inmate Requests to Staff Member: The Bureau Form BP-Admin-70, commonly called a cop-out, is used to make a written request to a staff member. Any type of request can be made with this form. Cop-outs may be obtained in the housing units from the Correctional Officer on duty. Staff members who receive a cop-out will answer the request in a reasonable period of time.

Administrative Remedy Process: The Bureau emphasizes and encourages the resolution of complaints on an informal basis. Hopefully, an inmate can resolve a problem informally by contact with staff members or cop-outs. When informal resolution is not successful, a formal complaint can be filed as an Administrative Remedy. Complaints regarding Tort Claims, Inmate Accident Compensation, Freedom of Information or Privacy Act Requests, and complaints on behalf of other inmates are not accepted under the Administrative Remedy Procedure.

The first step of the Administrative Remedy Procedure is to attempt an informal resolution (BP-228). Contact your Counselor for these forms. If the issue cannot be informally resolved, the Counselor will issue a BP-229 (BP-9) Form. The inmate will return the completed BP-229 to the Counselor. The BP-229 complaint must be filed within twenty (20) calendar days from the date on which the basis for the incident or complaint occurred, unless it was not feasible to file within that time period. Institution staff ordinarily have twenty (20) calendar days to act on the complaint and to provide a written response to the inmate. This time limit for the response may be extended for an additional twenty (20) calendar days, and the inmate will be notified of the extension.

When a complaint is determined by the Warden to be of an emergency nature and threatens the inmate's immediate health or welfare, the reply must be made as soon as possible, and within forty-eight (48) hours from receipt of the complaint.

If the inmate is not satisfied with the response to the BP-229, he may file an appeal to the Regional Director within twenty (20) days of the receipt of the BP-229 response. The Regional Appeal is written on a BP-230 (BP-10) Form, and must have a copy of the BP-229 Form and response attached. The Regional Appeal must be answered

within thirty (30) calendar days, but the time limit may be extended an additional thirty (30) days. The inmate will be notified of the extension.

If the inmate is not satisfied with the response by the Regional Director, he may appeal to the Central Office of the Bureau of Prisons. The National Appeal must be made on a BP-231 (BP-11) Form and must have copies of the BP-229 and BP-230 Forms with responses. The BP-231 Form may be obtained from the Counselor. This appeal must be received in the Central Office within thirty (30) calendar days from the date of the BP-230 response. The National Appeal must be answered within forty (40) calendar days, but the time limit may be extended an additional twenty (20) days with notification to the inmate.

Sensitive Complaints: If an inmate believes a complaint is of such a sensitive nature that he would be adversely affected if the complaint became known to the institution, he may file the complaint directly to the Regional Director. The inmate must explain, in writing, the reason for not filing the complaint with the institution. If the Regional Director agrees that the complaint is sensitive, it shall be accepted and a response to the complaint will be processed. If the Regional Director does not agree that the complaint is sensitive, the inmate will be advised in writing of that determination. The inmate may then pursue the matter by filing a BP-229 at the institution.

SAFETY

Every effort will be made to provide a safe environment for each inmate and to provide appropriate

safety equipment. You should familiarize yourself with the institution's safety regulations. Work related injuries should be reported to your supervisor immediately.

You should familiarize yourself with the fire evacuation diagrams and procedures posted in each unit. Regularly scheduled and unscheduled fire drills are held in the institution. It is important for anyone hearing a fire alarm to calmly and quickly vacate the building. You should be familiar with the following safety regulations:

It is your responsibility to use the safety equipment issued to protect yourself against physical injury and/or health hazards. Make certain you are wearing all required personal protective equipment such as goggles, safety shoes, aprons, arm guards, hard hats, and respirators, before you begin an operation.

You must wear safety goggles when performing any grinding, chiseling, filing, chipping, or buffing operation.

You must wear hearing protection on all work stations designated as high-noise level areas.

You will wear steel toe shoes.

You should report all safety hazards immediately to your work supervisor. Do not continue to work in any area or on any machinery or equipment that is unsafe or improperly guarded. If your work supervisor does not agree that an unsafe condition exists, the fact should be reported to the institution Safety Manager.

You will perform only work that is assigned to you. Operating machines or equipment, or performing any operation that has not been specifically assigned, is strictly prohibited and will result in a disciplinary report.

Operating equipment without using the safety guards provided, or removing the safety guards is prohibited and will subject you to disciplinary action.

The fabrication or repair of personal items on government equipment (except when authorized in the Hobby Shop) is against safety regulations.

Do not try to adjust, oil, clean, repair, or perform any maintenance on any machine while it is in motion. Stop the machine first. Use lockout devices where possible.

Hazardous Communication Training will be conducted by the supervisor. MSDS on hazardous chemicals will be available on the work site for staff and inmates.

If you are injured while performing your assigned duties, immediately report such an injury to your work supervisor or a staff member. Failure to report a work injury to your supervisor or a staff member, within a maximum of 48 hours, may disqualify you for eligibility for lost time, wages, or compensation.

It is your responsibility to exercise care, cooperation, and common sense in conducting your assigned work. Horseplay on the job will not be tolerated at any time and will result in disciplinary action against you.

If you sustain a work injury, and you still retain some degree of impairment at the time of your release, you should contact the Safety Manager, not less than 45 days prior to release or transfer to a halfway house, for the purpose of submitting a claim for compensation. This claim must include a medical evaluation before any compensation can be considered.

RELEASE PLANNING

Parole: Parole is release from incarceration under conditions established by the U.S. Parole Commission. Parole is not a pardon or an act of clemency. A parolee remains under the supervision of the U.S. Probation Officer until the full term expiration of his sentence.

Inmates are permitted an opportunity to appear before the Parole Commission within 120 days of commitment (EXCEPTIONS: inmates sentenced before September 6, 1977, and inmates with a minimum parole eligibility of ten (10) years). If the inmate

chooses not to appear before the Parole Board within the first 120 days of commitment, a waiver must be signed and given to the Case Manager prior to the time of the scheduled parole hearing. This waiver will be made part of the Parole Commission file and the inmate's central file.

All inmates who previously waived a parole hearing are eligible to appear before the Parole Board at any regularly scheduled hearing after they waive. Application for a parole hearing must be made at least 60 days before the first day of the month of the hearings. The Parole Board conducts hearings at most Bureau institutions every two (2) months.

Application to the Parole Commission for a hearing is the responsibility of the inmate, but in certain cases the Unit Team will assist the inmate if necessary. Application forms may be obtained from the Case Manager.

Following the hearing, the inmate will be advised of the tentative decision reached in his case by the hearing examiners. The recommendations of the hearing examiners must be confirmed by the Regional Office of the Parole Board. This confirmation usually takes 60 days and in in some instances longer and is made through the mail on a form called a "Notice of Action." This decision may be appealed by the inmate. Forms for appeal may be obtained from unit Case Managers. If granted a presumptive parole date (a parole date more than six (6) months following the hearing), a Parole Progress Report will be sent to the Parole Board eight (8) months before the parole date.

Parole may be granted to a detainee for the purpose of deportation.

If granted parole by the U.S. Parole Commission, the Commission will require an approved parole plan prior to release. An approved parole plan consists of an offer of employment and a place to reside. The job must pay at least minimum wage and normally may not require extensive travel. The place to reside must be a reputable establishment, but can be almost anywhere within the sentencing district (parents, wife, friend, YMCA, etc.). The proposed parole plan is thoroughly investigated by the U.S. Probation Officer and must be approved. The parole plan is part of the material which is submitted in connection with the parole hearing. The Unit Team submits the inmate's release plans to the U.S. Probation Officer approximately three (3) to six (6) months before the scheduled parole date.

Halfway House Transfers: Inmates who are nearing release, and who need assistance in obtaining a job, residence, or other community resources, may be transferred to a Residential Re-entry Center (RRC). An RRC provides an excellent transitional environment for inmates nearing the end of their sentences. Programming through an RRC is designed to improve an inmate=s ability to successfully reintegrate into society.

All inmates at USP-1 Coleman, if otherwise ineligible, will be referred to an RRC. Referral to an RRC is considered a program assignment and refusal to accept placement can result in disciplinary action.

The Bureau's Community Corrections Branch, within the Correctional Programs Division, supervises services provided to offenders housed in contract facilities and participating in specialized programs in the community. The Community Corrections Manager (CCM) links the Bureau of Prisons with the U.S. Courts, other federal agencies, state and local governments, and the community.

Located strategically throughout the country, the CCM is responsible for developing and maintaining a variety of contract facilities and programs, working under the supervision of the appropriate Regional Administrator.

Community-Based Residential Re-entry Programs: The community-based residential programs available include both typical Residential Re-entry Centers and local detention facilities. Each provides a suitable residence, structured programs, job placement, and counseling while monitoring the offender's activities. They also provide drug testing, counseling, alcohol monitoring and treatment. While residing/participating in these programs, employed offenders are required to pay subsistence to help defray the cost of their confinement. The inmate's payment rate during RRC residence is 25 percent of the inmate's income.

Each RRC now provides two (2) components within one facility, a pre-release component and a community corrections component. The pre-release component assists offenders in making the transition from an institutional setting to the community, or as a resource while under supervision. The community corrections component is designed as a punitive sanction. Except for employment and other required activities, the offenders in this second, more restrictive component must remain at the RRC, where recreation, visiting, and other activities are provided in-house. Inmates on pre-release component are allowed passes, while inmates on correctional component are not allowed passes. Inmates are placed on correctional component when there's a recent history of violent or escape convictions or the inmate has received several disciplinary sanctions throughout incarceration).

The placement process for eligible inmates usually begins approximately 11-13 months prior to the established release date. Any questions regarding this program can be answered by your unit team.

Releases: Inmates departing the institution by release or transfer to a RRC will normally depart the institution by taxi. Bus, privately owned vehicle, or airplane may be utilized to arrive at final destination. If an inmate chooses to use transportation other than that offered by the Bureau, the inmate or the inmates family must pay the entire transportation cost; no part of that cost will be absorbed by the Bureau. All releases and transfers will normally occur after 9:00 a.m., Monday through Friday. Exceptions are made in unusual cases.

Release Gratuities: Inmates being transferred to a halfway house or released may be given a reasonable gratuity, based on individual need, to be determined by policy, with final approval by the CMC and/or Warden. You are encouraged to save money for your release needs while incarcerated.

Release Clothing: Inmates who desire release clothing to be sent in upon release or transfer to a halfway house, should make a request to their Counselor, no earlier than 30 days prior to their departure date from the institution. This clothing will be issued on the day of departure.

Release Preparation Program: Each inmate will participate in the institutional Release Preparation Program. The purpose of this program is to prepare each inmate to re-enter the community successfully. An inmate=s preparation for release should begin at initial classification and continue throughout incarceration. Inmates are expected to participate in this program when within 30 months of release. Specific questions regarding the program can be addressed with your unit team.

DISCIPLINARY PROCEDURES

Discipline: It is the policy of the Bureau of Prisons and USP-1 Coleman to provide a safe and orderly environment for all inmates. Violations of Bureau rules and regulations are dealt with by the Unit Discipline Committee (UDC) and, for more serious violation, the Disciplinary Hearing Officer (DHO). This handbook includes a listing of the Bureau's Prohibited Acts, as well as local regulations.

Inmate Discipline Information: If a staff member observes or believes he/she has evidence that an inmate has committed a prohibited act, the first step in the disciplinary process is writing an incident report. This is a written copy of the charges against the inmate. The incident report shall ordinarily be delivered to the inmate within twenty-four (24) hours of the time staff became aware of the inmate's involvement in the incident. An informal resolution of the incident may be attempted by the Correctional Supervisor. If an informal resolution is accomplished, the incident report will be removed from the inmate's central file. Informal resolution is encouraged by the Bureau of Prisons for all violations except those in the greatest severity category. Violations in the greatest severity category <u>must</u> be forwarded to the DHO for final disposition. If an informal resolution is not accomplished, the incident report is forwarded to the UDC for an Initial Hearing.

Initial Hearing: Inmates will ordinarily be given an initial hearing within three (3) work days of the time staff become aware of the inmate's involvement in the incident (excluding day staff became aware of the incident, weekends, and holidays). The inmate is entitled to be present at the initial hearing. The inmate may make statements or present documentary evidence in his behalf. The UDC must give its decision in writing to the inmate by the close of business the next work day. The UDC may extend the time limits of these procedures for good cause. The Warden must approve any

extension over five days. The inmate must be provided with written reasons for any extension. The UDC will either make final disposition of the incident or refer it to the DHO for final disposition.

Discipline Hearing Officer (DHO): The Discipline Hearing Officer (DHO) conducts disciplinary hearings on serious rule violations. The DHO may not act on a case that has not been referred by the UDC. An inmate will be provided with advance written notice of the charges not less than 24 hours before the inmate's appearance before the DHO. The inmate may waive this requirement. An inmate will be provided with a full-time staff member of his choice to represent him, if requested. An inmate may make statements in his own defense and may produce documentary evidence. The inmate may present a list of witnesses and request they testify at the hearing. Inmates may not question a witness at the hearing; the staff representative and/or the DHO will question any witness for the inmate. An inmate may submit a list of questions for the witness(s) to the DHO if there is no staff representative. The DHO will request a statement from all unavailable witnesses whose testimony is deemed relevant.

The inmate has the right to be present throughout the DHO hearing, except during deliberations. The inmate charged may be excluded during appearances of outside witnesses or when institution security could be jeopardized. The DHO may postpone or continue a hearing for good cause. Reasons for the delay must be documented in the record of the hearing. Final disposition is made by the DHO.

Appeals of Disciplinary Actions: Appeals of all disciplinary actions may be made through Administrative Remedy Procedures. Appeals of the UDC are made to the Warden (BP-229). Appeals of the DHO are made to the Regional Director (BP-230). On appeal, the following items will be considered:

Whether the UDC or DHO substantially complied with the regulations on inmate discipline.

Whether the UDC or DHO based its decisions on the greater weight of the evidence.

Whether an appropriate sanction was imposed according to the severity level of the prohibited act.

The staff member who responds to the appeal may not be involved in the incident in any way. These staff members include UDC members, the DHO, the investigator, the reporting officer, and the staff representative.

Special Housing Unit: There are two (2) categories of special housing: Administrative Detention and Disciplinary Segregation.

Administrative Detention separates an inmate from the general population. Inmates in Administrative Detention shall be provided with the same general privileges as inmates in general population to the extent practical and when specific security concerns are not

compromised. An inmate may be placed in Administrative Detention when the inmate is in holdover status during transfer, is a new commitment pending classification, is pending investigation or a hearing for a violation of Bureau regulations, is pending investigation or trial for a criminal act, is pending transfer, or for protection.

Disciplinary Segregation is used as a sanction for violations of Bureau rules and regulations. Inmates in Disciplinary Segregation will be denied certain privileges. Personal property will usually be impounded. Inmates placed in Disciplinary Segregation are provided with blankets, a mattress, toilet tissue, and shaving utensils (as necessary).

Inmates may possess legal and religious materials while in Disciplinary Segregation. Also, staff shall provide a reasonable amount of non-legal reading material. Inmates in Disciplinary Segregation shall be seen by a member of the medical staff daily, including weekends and holidays. Unit staff members are assigned to, and make rounds in the Special Housing Unit daily. An inmate may request to see a member of his specific Unit Team by turning in an Alnmate Request to Staff≅ (cop-out). Inmates in both Administrative Detention and Disciplinary Segregation are provided with regular reviews of their housing status.

Inmates housed in the Special Housing Unit will ordinarily be fed the standard ration as afforded inmates in general population. Inmates in SHU may not have a choice of all items on the menu due to security concerns. An inmate may be placed on ASpecial Feeding Status≅ if he displays disruptive behavior in the unit and/or is recognized as being potentially harmful to himself or others. Only the Warden, with the consensus of the Health Services Administrator, can place an inmate on Special Feeding Status.

Inmates are allowed and encouraged to receive haircuts while in SHU. The inmate must send an Inmate Request to Staff Member to the SHU #1 Officer, who will maintain a log book and a list in the order they are received.

The SHU Law Library will be available for use Monday-Friday. Inmates desiring to use the SHU Law Library will submit an Inmate Request to Staff Member to SHU staff. Inmates will be given a minimum of one hour each time they request to use the SHU Law Library. If no other inmate requests to use the SHU Law Library, the inmate may remain longer than an hour but not longer than three hours. The Education department is responsible for maintaining the SHU Law Library and its materials.

Inmates housed in SHU are permitted to participate in the normal visiting program in the Visiting Room unless compelling reasons exist to preclude it. Compelling reasons will be determined by the Captain, UDC sanction, or DHO sanctions. Inmates will wear the Special Housing Unit clothing for visiting purposes.

Special Housing Unit Rules:

1. All cells will be cleaned and beds made before inmates are allowed to go to recreation.

- 2. All inmates will be dressed in the assigned uniform before being allowed to receive recreation.
- 3. All beds will remain made until 4:00 p.m. or until the Stand Up Count has been completed.
- 4. All inmates will stand for the 4:00 p.m. and 10:00 a.m. (weekends/holidays) count.
- 5. Nothing will be hung from the beds, over vents, windows, or lights.
- 6. Haircuts will be given on Saturday. All inmates wishing to receive a haircut must submit a Request to Staff Member (Cop-Out). Inmates will be permitted one haircut every fourteen days.
- 7. Clothing and towels are changed three times per week. All ranges will exchange clothing on Tuesday, Thursday, and Saturday. Bed linens will be exchanged once a week. Blankets will be exchanged once every thirty days.
- 8. Recreation will be held five days per week.
- 9. Inmate Request To Staff Member is required for haircuts, Law Library, personal property and razors.
- 10. Telephone calls will be given every 30 days for inmates in Administrative Detention and in Disciplinary Segregation. Pursuant to Bureau of Prisons Inmate Telephone Regulations, all conversations on this telephone are subject to monitoring. Your use of this telephone constitutes consent to this monitoring. You must contact your unit team to request an unmonitored attorney call.
- 11. Inmates in Administrative Detention and Disciplinary Segregation may shop commissary. Commissary sheets will be passed out on Sundays, picked up on Mondays. The SHU Lieutenant will review all Commissary sheets before the orders are filled.
- 12. All inmates will receive a copy of these rules.

Failure to follow the above rules will result in disciplinary action. (Incident Report)

RIGHTS RESPONSIBILITIES 1. You have the right to expect that 1. You have the responsibility to as a human being you will be treat others, both employees treated respectfully, impartially, and inmates, in the same and fairly by all personnel. manner. 2. You have the right to be informed 2. You have the responsibility to of the rules, procedures, and know and abide by them. schedules concerning the operation of the institution. 3. You have the right to freedom of You have the responsibility to religious affiliation, and religious recognize and respect the voluntary rights of others in worship. this regard.

- 4. You have the right to health care, which includes nutritious meals, proper bedding and clothing, and a laundry schedule for cleanliness of the same, an opportunity to shower regularly, proper ventilation for warmth and fresh air, a regular exercise period, toilet articles and medical and dental treatment.
- You have the right to visit and correspond with family members, and friends, and correspond with members of the news media in keeping with Bureau rules and Institution guidelines.
- 6. You have the right to unrestricted and confidential access to the courts by correspondence (on matters such as the legality of your conviction, civil matters, pending criminal cases, and conditions of your imprisonment.)

- 4. It is your responsibility not to waste food, to follow the laundry and shower schedule, maintain neat and clean living quarters, to keep your area free of contraband, and to seek medical and dental care as you may need it.
- It is your responsibility to conduct yourself properly during visits, not to accept or pass contraband, and not to violate the law or Bureau rules or institution guidelines through your correspondence.
- 6. You have the responsibility to present honestly and fairly your petitions, questions, and problems to the court. honestly and fairly.

RIGHTS

- You have the right to legal counsel from an attorney of your choice by interviews and correspondence.
- 8. You have the right to participate in the use of law library reference materials to assist you in resolving legal problems. You also have the right to receive help when it is available through a legal assistance program.

RESPONSIBILITIES

- It is your responsibility to use the services of an attorney honestly and fairly.
- 8. It is your responsibility to use these resources in keeping with the procedures and schedule prescribed and to respect the rights of other inmates to the use of the materials and assistance.

- You have the right to a wide range of reading materials for educational purposes and for your own enjoyment. These materials may include magazines and newspapers sent from the community, with certain restrictions.
- 10. You have the right to participate in education, vocational training and employment as far as resources are available, and in keeping with your interests, needs, and abilities.
- 11. You have the right to use your funds for commissary and other purchases, consistent with institution security and good order, for opening bank and/or savings accounts, and for assisting your family.

- 9. It is your responsibility to seek and utilize such materials for your personal benefit, without depriving others of their equal rights to the use of this material.
- 10. You have the responsibility to take advantage of activities which may help you live a life within the institution and in the community. You will be expected to abide by the regulations governing the use of such activities.
- 11. You have the responsibility to meet your financial and legal obligations, including, but not limited to, court-imposed assessments, fines, and restitution. You also have the responsibility to make use of your funds in a manner consistent with your release plans, your family needs, and for other obligations that you may have.

PROHIBITED ACTS AND DISCIPLINARY SEVERITY SCALE

Greatest Severity Sanctions

- A. Recommend parole date rescission or retardation.
- B. Forfeit earned statutory good time or non-vested good conduct time (up to 100%) and/or terminate or disallow extra good time (an extra good time or good conduct time sanction may not be suspended).

High Severity Sanctions

- A. Recommend parole date rescission or retardation.
- B. Forfeit earned statutory good time or non-vested good conduct time up to 50% or up to 60 days, whichever is less, and/or terminate or disallow extra good time (an extra good time or good conduct time sanction may not be suspended)

B.1	Disallow ordinarily between 50 and 75% (27-41 days) of good conduct time credit available for year (a good conduct time sanction not be suspended).	B.1	Disallow ordinarily between 25 and 50% (14-27 days) of good conduct time credit available for year (a good conduct time sanction may not be suspended).
C.	Disciplinary Transfer (recommend).	C.	Disciplinary Transfer (recommend).
D.	Disciplinary segregation (up to 60	D.	Disciplinary cogregation (up to 20
	days).	D.	Disciplinary segregation (up to 30 days).
E.	Make monetary restitution.	E.	Make monetary restitution.
F.	Withhold statutory good time		•
only	(Note -can be in addition to A through E - cannot be the sanction executed).	F. G.	Withhold statutory good time] Loss of privileges: commissary, movies, recreation, etc.
G.	Loss of privileges (Note - can be	H.	Change housing (quarters)
in addition to A through E - cannot be the only sanction executed.)		I.	Remove from program and/or group activity
		J.	Loss of job
		K.	Impound inmate=s personal property
		L.	Confiscate contraband
		M.	Restrict to quarters

Moderate Severity Sanctions

- A. Recommend parole date rescission or retardation.
- B. Forfeit earned statutory good time or non-vested good conduct time up to 25% or up to 30 days, whichever is less, and/or

terminate or disallow extra good time (an extra good time or good conduct time sanction may not suspended).

- B.1 Disallow ordinarily up to 25% (1-14 days) of good conduct time credit available for year (a good conduct time sanctions may not be suspended).
- C. Disciplinary Transfer (recommend).
- D. Disciplinary segregation (up to 15 days).
- E. Make monetary restitution.
- F. Withhold statutory good time.
- G. Loss of privileges: commissary, movies, recreation, etc.
- H. Change housing (quarters).
- I. Remove from program and/or group activity.
- J. Loss of job.

be

- K. Impound inmate=s personal property.
- L. Confiscate contraband.
- M. Restrict to quarters.
- N. Extra duty.

Low Moderate Sanctions (400)

- B.1 Disallow ordinarily up to 12.5% (1-7 days) of good conduct time credit available for year (to be used only where inmate found to have committed a second violation of the same prohibited act within 6 months); Disallow ordinarily up to 25% (1-14 days) of good conduct time credit available for year (to be used only where inmate found to have committed a third violation of the same prohibited act within 6 months) (a good conduct time sanction may not be suspended).] (See Chapter 4 Page 16 for VCCLEA violent and PLRA inmates.)
- E. Make monetary restitution.
- F. Withhold statutory good time.
- G. Loss of privileges: commissary, movies, recreation, etc.
- H. Change housing (quarters).
- I. Remove from program and/or group activity.
- J. Loss of job.
- K. Impound inmate=s personal property.
- L. Confiscate contraband.
- M. Restrict to quarters.
- N. Extra duty.
- O. Reprimand.
- P. Warning.

GREATEST CATEGORY

CODE	PROHIBITED ACT
100	Killing.
101	Assaulting any person, or an armed assault on the institution's secure perimeter (a charge for assaulting any person at this level is to be used only when serious physical injury has been attempted or accomplished).
102	Escape from escort; escape from any secure or non-secure institution, including community confinement; escape from unescorted community program or activity; escape from outside a secure institution.
103	Setting a fire (charged with this act in this category only when found to pose a threat to life or a threat of serious bodily harm or in furtherance of a prohibited act of Greatest Severity, e.g., in furtherance of a riot or escape; otherwise the charge is properly classified Code 218, or 329).
104	Possession, manufacture, or introduction of a gun, firearm, weapon, sharpened instrument, knife, dangerous chemical, explosive, ammunition, or any instrument used as a weapon.
105	Rioting.
106	Encouraging others to riot.
107	Taking hostage(s).
108	Possession, manufacture, introduction, or loss of a hazardous tool (tools most likely to be used in an escape or escape attempt or to serve as weapons capable of doing serious bodily harm to others; or those hazardous to institutional security or personal safety; e.g., hacksaw blade, body armor, maps, handmade rope, or other escape paraphernalia, portable telephone, pager, or other electronic device).
110	Refusing to provide a urine sample; refusing to breathe into a Breathalyzer; refusing to take part in other drug-abuse testing.
111	Introduction or making of any narcotics, marijuana, drugs, alcohol, intoxicants, or related paraphernalia, not prescribed for the individual by the medical staff.
112	Use of any narcotics, marijuana, drugs, alcohol, intoxicants, or related paraphernalia, not prescribed for the individual by the medical staff.
113	Possession of any narcotics, marijuana, drugs, alcohol, intoxicants, or related paraphernalia, not prescribed for the individual by the medical staff.
114	Sexual assault of any person, involving non-consensual touching by force or threat of force.
115	Destroying and/or disposing of any item during a search or attempt
to search.	

- 196 Use of the mail for an illegal purpose or to commit or further a Greatest category prohibited act.
- 197 Use of the telephone for an illegal purpose or to commit or further a Greatest category prohibited act.
- Interfering with a staff member in the performance of duties most like another Greatest severity prohibited act. This charge is to be used only when another charge of Greatest severity is not accurate. The offending conduct must be charged as "most like" one of the listed Greatest severity prohibited acts.
- 199 Conduct which disrupts or interferes with the security or orderly running of the institution or the Bureau of Prisons most like another Greatest severity prohibited act. This charge is to be used only when another charge of Greatest severity is not accurate. The offending conduct must be charged as "most like" one of the listed Greatest severity prohibited acts.

100 SERIES --- SANCTIONS

- A. Recommend parole date rescission or retardation.
- B. Forfeit and/or withhold earned statutory good time or non-vested good conduct time (up to 100%) and/or terminate or disallow extra good time (an extra good time or good conduct time sanction may not be suspended).
- B.1. Disallow ordinarily between 50% and 75% (27-41 days) of good conduct time credit available for year (a good conduct time sanction may not be suspended).
- C. Disciplinary segregation (up to 12 months).
- D. Make monetary restitution.
- E. Monetary fine.
- F. Loss of privileges (e.g., visiting, telephone, commissary, movies, recreation).
- G. Change housing (quarters).
- H. Remove from program and/or group activity.
- I. Loss of job.
- J. Impound inmate's personal property.
- K. Confiscate contraband.
- L. Restrict to quarters.
- M. Extra duty.

200 SERIES - HIGH SEVERITY CATEGORY

CODE PROHIBITED ACT

200 Escape from a work detail, non-secure institution, or other non-secure confinement, including community confinement, with

	subsequent voluntary return to Bureau of Prisons custody within
201	four hours. Fighting with another person.
203	· ·
203	Threatening another with bodily harm or any other offense. Extortion; blackmail; protection; demanding or receiving money or
204	
	anything of value in return for protection against others, to avoid
205	bodily harm, or under threat of informing.
205	Engaging in sexual acts.
206	Making sexual proposals or threats to another.
207	Wearing a disguise or a mask.
208	Possession of any unauthorized locking device, or lock pick, or
	tampering with or blocking any lock device (includes keys), or
	destroying, altering, interfering with, improperly using, or damaging
	any security device, mechanism, or procedure.
209	Adulteration of any food or drink.
211	Possessing any officer's or staff clothing.
212	Engaging in or encouraging a group demonstration.
213	Encouraging others to refuse to work, or to participate in a work
stoppage.	
216	Giving or offering an official or staff member a bribe, or anything of
value.	
217	Giving money to, or receiving money from, any person for the
	purpose of introducing contraband or any other illegal or prohibited
	purpose.
218	Destroying, altering, or damaging government property, or the
	property of n, having a value in excess of \$100.00, or destroying,
	altering, damaging life-safety devices (e.g., fire alarm) regardless of
	financial value.
219	Stealing; theft (including data obtained through the unauthorized use
	of a communications device, or through unauthorized access to
	disks, tapes, or computer printouts or other automated equipment on
	which data is stored).
220	Demonstrating, practicing, or using martial arts, boxing (except for
	use of a punching bag), wrestling, or other forms of physical
	encounter, or military exercises or drill (except for drill authorized by
	staff).
221	Being in an unauthorized area with a person of the opposite sex
	without staff permission.
224	Assaulting any person (a charge at this level is used when less
	serious physical injury or contact has been attempted or
	accomplished by an inmate).
225	Stalking another person through repeated behavior which harasses,
	alarms, or annoys the person, after having been previously warned
	to stop such conduct.
226	Possession of stolen property.
	i coccession of stolen property.

unrelated to testing for drug abuse (e.g., DNA, HIV, tuberculosis). 228 Tattooing or self-mutilation. Sexual assault of any person, involving non-consensual touching 229 without force or threat of force. Use of the mail for abuses other than criminal activity which 296 circumvent mail monitoring procedures (e.g., use of the mail to commit or further a High category prohibited act, special mail abuse: writing letters in code; directing others to send, sending, or receiving a letter or mail through unauthorized means; sending mail for other inmates without authorization; sending correspondence to a specific address with directions or intent to have the correspondence sent to an unauthorized person; and using a fictitious return address in an attempt to send or receive unauthorized correspondence). 297 Use of the telephone for abuses other than illegal activity which

Refusing to participate in a required physical test or examination

- Use of the telephone for abuses other than illegal activity which circumvent the ability of staff to monitor frequency of telephone use, content of the call, or the number called; or to commit or further a High category prohibited act.
- Interfering with a staff member in the performance of duties most like another High severity prohibited act. This charge is to be used only when another charge of High severity is not accurate. The offending conduct must be charged as "most like" one of the listed High severity prohibited acts.
- 299 Conduct which disrupts or interferes with the security or orderly running of the institution or the Bureau of Prisons most like another High severity prohibited act. This charge is to be used only when another charge of High severity is not accurate. The offending conduct must be charged as "most like" one of the listed High severity prohibited acts.

200 SERIES - SANCTIONS

227

- A. Recommend parole date rescission or retardation.
- B. Forfeit and/or withhold earned statutory good time or non-vested good conduct time up to 50% or up to 60 days, whichever is less, and/or terminate or disallow extra good time (an extra good time or good conduct time sanction may not be suspended).

B.1 Disallow ordinarily between 25% and 50% (14-27 days) of good conduct time credit available for year (a good conduct time sanction may not be suspended).

C. Disciplinary segregation (up to 6 months).

D. Make monetary restitution.

E. Monetary fine.

F. Loss of privileges (e.g., visiting, telephone, commissary, movies, recreation).

G. Change housing (quarters).

H. Remove from program and/or group activity.

I. Loss of job.

J. Impound inmate's personal property.

K. Confiscate contraband.L. Restrict to quarters.

M. Extra duty.

300 SERIES - MODERATE SEVERITY CATEGORY

CODE	PROHIBITED ACT
300	Indecent Exposure.
302	Misuse of authorized medication.
303	Possession of money or currency, unless specifically authorized, or
	in excess of the amount authorized.
304	Loaning of property or anything of value for profit or increased
return.	
305	Possession of anything not authorized for retention or receipt by the inmate, and not issued to him through regular channels.
306	Refusing to work or to accept a program assignment.
307	Refusing to obey an order of any staff member (may be categorized
	and charged in terms of greater severity, according to the nature of
	the order being disobeyed, e.g. failure to obey an order which
	furthers a riot would be charged as 105, Rioting; refusing to obey an
	order which furthers a fight would be charged as 201, Fighting;
	refusing to provide a urine sample when ordered as part of a
	drug-abuse test would be charged as 110).
308	Violating a condition of a furlough.
309	Violating a condition of a community program.
310	Unexcused absence from work or any program assignment.
311	Failing to perform work as instructed by the supervisor.
312	Insolence towards a staff member.
313	Lying or providing a false statement to a staff member.
314	Counterfeiting, forging, or unauthorized reproduction of any
	document, article of identification, money, security, or official paper
	(may be categorized in terms of greater severity according to the

	nature of the item being reproduced, e.g., counterfeiting release
045	papers to effect escape, Code 102).
315	Participating in an unauthorized meeting or gathering.
316	Being in an unauthorized area without staff authorization.
317	Failure to follow safety or sanitation regulations (including safety
	regulations, chemical instructions, tools, MSDS sheets, OSHA
	standards).
318	Using any equipment or machinery without staff authorization.
319	Using any equipment or machinery contrary to instructions or posted
	safety standards.
320	Failing to stand count.
321	Interfering with the taking of count.
324	Gambling.
325	Preparing or conducting a gambling pool.
326	Possession of gambling paraphernalia.
327	Unauthorized contacts with the public.
328	Giving money or anything of value to, or accepting money or
	anything of value from, another inmate or any other person without
	staff authorization.
329	Destroying, altering, or damaging government property, or the
	property of another person, having a value of \$100.00 or less.
330	Being unsanitary or untidy; failing to keep one's person or quarters
	in accordance with posted standards.
331	Possession, manufacture, introduction, or loss of a non-hazardous
	tool, equipment, supplies, or other non-hazardous contraband (tools
	not likely to be used in an escape or escape attempt, or to serve as a
	weapon capable of doing serious bodily harm to others, or not
	hazardous to institutional security or personal safety) (other
	non-hazardous contraband includes such items as food, cosmetics,
	cleaning supplies, smoking apparatus and tobacco in any form
	where prohibited, and unauthorized nutritional/dietary supplements).
332	Smoking where prohibited.
333	Fraudulent or deceptive completion of a skills test (e.g., cheating on
	a GED, or other educational or vocational skills test).
334	Conducting a business; conducting or directing an investment
00.	transaction without staff authorization.
335	Communicating gang affiliation; participating in gang related
	activities; possession of paraphernalia indicating gang affiliation.
336	Circulating a petition.
396	Use of the mail for abuses other than criminal activity which do not
000	circumvent mail monitoring; or use of the mail to commit or further a
	Moderate category prohibited act.
397	Use of the telephone for abuses other than illegal activity which do
JJI	not circumvent the ability of staff to monitor frequency of telephone

use, content of the call, or the number called; or to commit or further a Moderate category prohibited act.

Interfering with a staff member in the performance of duties most like another Moderate severity prohibited act. This charge is to be used only when another charge of Moderate severity is not accurate. The offending conduct must be charged as "most like" one of the listed Moderate severity prohibited acts.

Conduct which disrupts or interferes with the security or orderly running of the institution or the Bureau of Prisons most like another Moderate severity prohibited act. This charge is to be used only when another charge of Moderate severity is not accurate. The offending conduct must be charged as "most like" one of the listed Moderate severity prohibited acts.

300 SERIES - SANCTIONS

- A. Recommend parole date rescission or retardation.
- B. Forfeit and/or withhold earned statutory good time or non-vested good conduct time up to 25% or up to 30 days, whichever is less, and/or terminate or disallow extra good time (an extra good time or good conduct time sanction may not be suspended).
- B.1 Disallow ordinarily up to 25% (1-14 days) of good conduct time credit available for year (a good conduct time sanction may not be suspended).
- C. Disciplinary segregation (up to 3 months).
- D. Make monetary restitution.
- E. Monetary fine.
- F. Loss of privileges (e.g., visiting, telephone, commissary, movies, recreation).
- G. Change housing (quarters).
- H. Remove from program and/or group activity.
- I. Loss of job.
- J. Impound inmate's personal property.
- K. Confiscate contraband.
- L. Restrict to quarters.
- M. Extra duty.

400 SERIES -- LOW MODERATE SEVERITY CATEGORY

CODE	PROHIBITED ACT
402	Malingering, feigning illness.
404	Using abusive or obscene language.
407	Conduct with a visitor in violation of Bureau regulations.
409	Unauthorized physical contact (e.g., kissing, embracing).
498	Interfering with a staff member in the performance of duties most
	like another Low severity prohibited act. This charge is to be used

only when another charge of Low severity is not accurate. The offending conduct must be charged as "most like" one of the listed Low severity prohibited acts.

Conduct which disrupts or interferes with the security or orderly running of the institution or the Bureau of Prisons most like another Low severity prohibited act. This charge is to be used only when another charge of Low severity is not accurate. The offending conduct must be charged as "most like" one of the listed Low severity prohibited acts.

400 SERIES -- SANCTIONS

- B. 1 Disallow ordinarily up to 12.5% (1-7 days) of good conduct time credit available for year (to be used only where inmate found to have committed a second violation of the same prohibited act within 6 months); Disallow ordinarily up to 25% (1-14 days) of good conduct time credit available for year (to be used only where inmate found to have committed a third violation of the same prohibited act within 6 months) (a good conduct time sanction may not be suspended).
- D. Make monetary restitution.
- E. Monetary fine.
- F. Loss of privileges (e.g., visiting, telephone, commissary, movies, recreation).
- G. Change housing (quarters).
- H. Remove from program and/or group activity.
- I. Loss of job.
- J. Impound inmate's personal property.
- K. Confiscate contraband
- L. Restrict to quarters.
- M. Extra duty.

Aiding another person to commit any of these offenses, attempting to commit any of these offenses, and making plans to commit any of these offenses, in all categories of severity, shall be considered the same as a commission of the offense itself.

When the prohibited act is interfering with a staff member in the performance of duties (Code 198, 298, 398, or 498), or Conduct Which Disrupts (Code 199, 299, 399, or 499), the DHO or UDC, in its findings, should indicate a specific finding of the severity level of the conduct, and a comparison to an offense (or offenses) in that severity level which the DHO or UDC finds is most comparable. For example, "We find the act of to be of High Severity, most comparable to prohibited act 212, Engaging in a Group Demonstration."

**Aiding another person to commit any of these offenses, attempting to commit any of these offenses, and making plans to commit any of these offenses, in all

categories of severity, shall be considered the same as a commission of the offense itself.

When the prohibited act is Interfering with a staff Member in the performance of Duties (Code 198, 298, 398, 498,) or Conduct Which Disrupts (Code 199, 299, 399, 499,) the DHO or UDC, in its findings should indicate a specific finding of the severity level of the conduct and a comparison to an offense (or offenses) in the severity level which the DHO or UDC finds is most comparable. For example, "We find the act of, to be of High Security, most comparable to the prohibited act, Engaging in a Group Demonstration."

SANCTIONS BY SEVERITY OF PROHIBITED ACT WITH ELIGIBILITY FOR RESTORATION OF FORFEITED STATUTORY GOOD TIME (Old Law Only)

Severity Of Act	Max/Amt Sanctions	Elig/Rest For/SGT	Elig/Rest Forf/SGT	Max/Dis W/Held/SGT	Segreg
Greatest High	A - F A - M	100 % 50 % or	24 mos. 18 mos.	18 mos. 12 mos.	60 day 30 days 60 days (Which-ever is less)
Moderate	A - N	25 % or	12 m	os. 6 mos.	15 days 30 days (Which-ever is less)
Low Moderate	E - P	N/A	N/A	3 mos. (1st offense)	N/A (1 st offense)

NOTE: Disallowance of Good Conduct Time. An inmate sentenced under the Sentencing Reform Act provisions of the Comprehensive Crime Control Act may not receive statutory good time, but is eligible to receive 54 days good conduct time credit each year. Once awarded, the credit is vested, and may not be disallowed; however, for crimes committed on or after September 13, 1994, and prior to April 26, 1996, credit toward an inmate=s service of sentence shall not be vested unless the inmate has earned or is making satisfactory progress towards a high school diploma or an equivalent degree. For crimes committed on or after April 26, 1996, credit toward an inmate=s service of sentence shall vest on the date the inmate is released from custody. Once disallowed, the credit may not be restored, except by immediate review or appeal. Only the DHO can take action to disallow good conduct time.

VCCLEA inmates rated as violent and PLRA inmates will ordinarily be disallowed good conduct time for each prohibited act they are found to have committed at a DHO hearing, consistent with the following:

- (1) Greatest Category Offenses: A minimum of 40 days (or, if less than 54 days are available for the prorated period, a minimum of 75% of available good conduct time) for each act committed.
- (2) High Category Offenses: A minimum of 27 days (or, if less than 54 days are available for the prorated period, a minimum of 50% of available good conduct time) for each act committed.
- (3) Moderate Category Offenses: A minimum of 13 days (or, if less than 54 days are available for the prorated period, a minimum of 25% of available good conduct time) for each act committed if the inmate has committed two or more moderate category offenses during the current anniversary period.
- (4) Low Moderate Category Offenses: A minimum of 6 days (or, if less than 54 days are available for the prorated period, a minimum of 12.5% of available good conduct time) for each act committed if the inmate has committed three or more low moderate category offenses during the current anniversary period.

CONCLUSION

Hopefully, this information will assist inmates in their first days at USP-1 Coleman. New commitments should feel free to ask any staff member for assistance, particularly unit staff. For individuals who are not yet in custody, and who have been given this publication to prepare for commitment, the Bureau's Community Corrections Manager or the staff at the institution to which they have been designated can help clarify any other concerns.

Inmates are also encouraged to call our Crime Stoppers line at 689-6192 from any inmate telephone to report any criminal activity. You can remain anonymous.